



**CITY OF GRANITE SHOALS  
POLICE DEPARTMENT**

**ANNUAL REPORT**

**2020**



*The vision of the Granite Shoals Police Department is to instill a sense of pride to each and every citizen within our community.*

**CITY OF GRANITE SHOALS  
POLICE DEPARTMENT**  
Gary A. Boshears, M. P. A., LCC Chief of Police  
2221 N. Phillip's Ranch Rd.  
Granite Shoals, Texas 78654

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## INTRODUCTION

To the citizens of Granite Shoals, the Honorable Will Skinner, Mayor of Granite Shoals, members of the City Council, and City Manager Jeffrey Looney. It is my pleasure to present the Granite Shoals Police Department's Annual Report for the calendar year 2020. This is the fourth year that this report has been completed and made available for review. The purpose of this report is to highlight areas of accomplishment for the department during the past year, provide you with information as to the functions and structure of the department, and to provide you with statistical information relevant to the operations of the police department. This will also outline our strategic goals for 2021 and moving forward.

We continue to follow the vision statement of the department as a guiding principle in our day to day actions. *The vision of the Granite Shoals Police Department is to instill a sense of pride to each and every citizen within our community.* Despite some unusual circumstances and challenges this year has presented, we believe we have made many positive strides aligned with our vision during this past year. The past year was the 20<sup>th</sup> in my law enforcement career, and I can easily say it was the most unique. Circumstances of this past year have caused us to change our approaches in certain operations of the department but our focus on community and providing superior public safety has remained steadfast.

Much of our focus over this year has been on adjusting procedures and practices in response to the COVID-19 pandemic. The pandemic caused us to adjust everyday procedures to offer our officers the best protection possible as well as make adjustments to our department's community outreach, code compliance, and training efforts throughout the year. While there have been significant unique challenges associated with managing our department during the pandemic, I can confidently say that we have done so while maintaining the superior level of service our community expects from our department.

Despite the pandemic and some other unique challenges our department has faced over the last year, we have also accomplished a great deal. I consider quickly and effectively managing and adjusting to the pandemic an accomplishment on its own. Additionally, we have continued to focus on community outreach and have found new and unique ways of achieving this. We have provided our staff with a high level of continuing education and professional development during the year. We have successfully managed Animal Control and Code Compliance programs. Our officers responded to a record number of Calls for Service throughout the year while maintaining a response time significantly less than the national average. The number of reported Index Crimes in our city also decreased again in 2020.

As we reflect on the challenges and accomplishments of the past year, we also look ahead to the challenges the next year will present. Our activity levels are increasing and we continue to need an increase in staffing to not only handle increased activity but also for the safety of our officers in needing a minimum of two officers on-duty at all times. We have an aging vehicle fleet that is experiencing increased maintenance issues and multiple replacement vehicles are needed. We also have an aging facility that is rapidly becoming obsolete and lacking sufficient space to support department operations.

Despite these challenges and the unique challenges we will continue to experience due to the COVID-19 pandemic, the focus of our department remains steadfast. We are committed to providing a superior level of public safety to our citizens and developing community engagement and partnerships. As we have done, we will continue to adjust to changing circumstances to provide these services at the highest level to our citizens.

On behalf of our entire team, I express my deepest thanks for the opportunity to serve the citizens of this community. It is truly an honor and a privilege for which we are all grateful.

With thanks and appreciation,

Gary A. Boshears, M. P. A., LCC  
Chief of Police

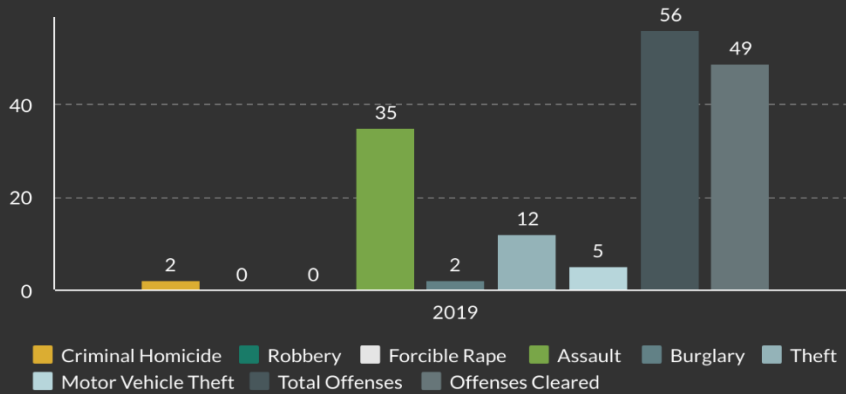
2020 AT A GLANCE INFOGRAPHIC

# CITY OF GRANITE SHOALS POLICE DEPARTMENT 2020 AT A GLANCE



## PUBLIC SAFETY

### CRIME IN 2020 - INDEX CRIMES



Reported Index Crimes decreased for the 4th consecutive year! Reported Index Crimes decreased by 13% from 2019!

## CALLS FOR SERVICE



OFFICERS RESPONDED TO 13,460 CALLS FOR SERVICE. FOURTH CONSECUTIVE YEAR CALLS FOR SERVICE HAVE INCREASED. INCREASE FROM 10,059 IN 2019.

## TRAFFIC SAFETY

OFFICERS CONDUCTED 2,261 TRAFFIC STOPS RESULTING IN 2,801 CITATIONS & WARNINGS. OFFICERS RESPONDED TO 89 MOTOR VEHICLE COLLISIONS.

## ANIMAL CONTROL

Animal Control responded to 1,363 Calls for Service.



Animal Control impounded 116 animals.

67 animals were transported to the shelter. 49 were reunited with the owner.



Follow Granite Shoals Police Department on Facebook! [www.facebook.com/graniteshoalspd](http://www.facebook.com/graniteshoalspd)

## CODE COMPLIANCE



Code Compliance is committed to working cooperatively with our citizens to improve the health, safety, and appearance of Granite Shoals.

In 2020, Code Compliance investigated 460 cases and a total of 1,164 violations.

**VISION STATEMENT AND CORE VALUES****CITY OF GRANITE SHOALS VISION STATEMENT**

*The City of Granite Shoals commits to a safe and secure community with focus on efficient, effective, and professional services to our citizens.*

**POLICE DEPARTMENT VISION STATEMENT**

*The vision of the Granite Shoals Police Department is to instill a sense of pride to each and every citizen within our community.*

**POLICE DEPARTMENT MISSION STATEMENT**

*We strive to serve our community with integrity and professionalism while providing proactive, two-way interaction with the residents, businesses, and schools to enhance the safety and security for all.*

**CORE VALUES**

**Integrity** - We value candor, honesty, and ethical behavior in members of our department. We are committed to uphold our positions of trust by maintaining the highest ethical standards.

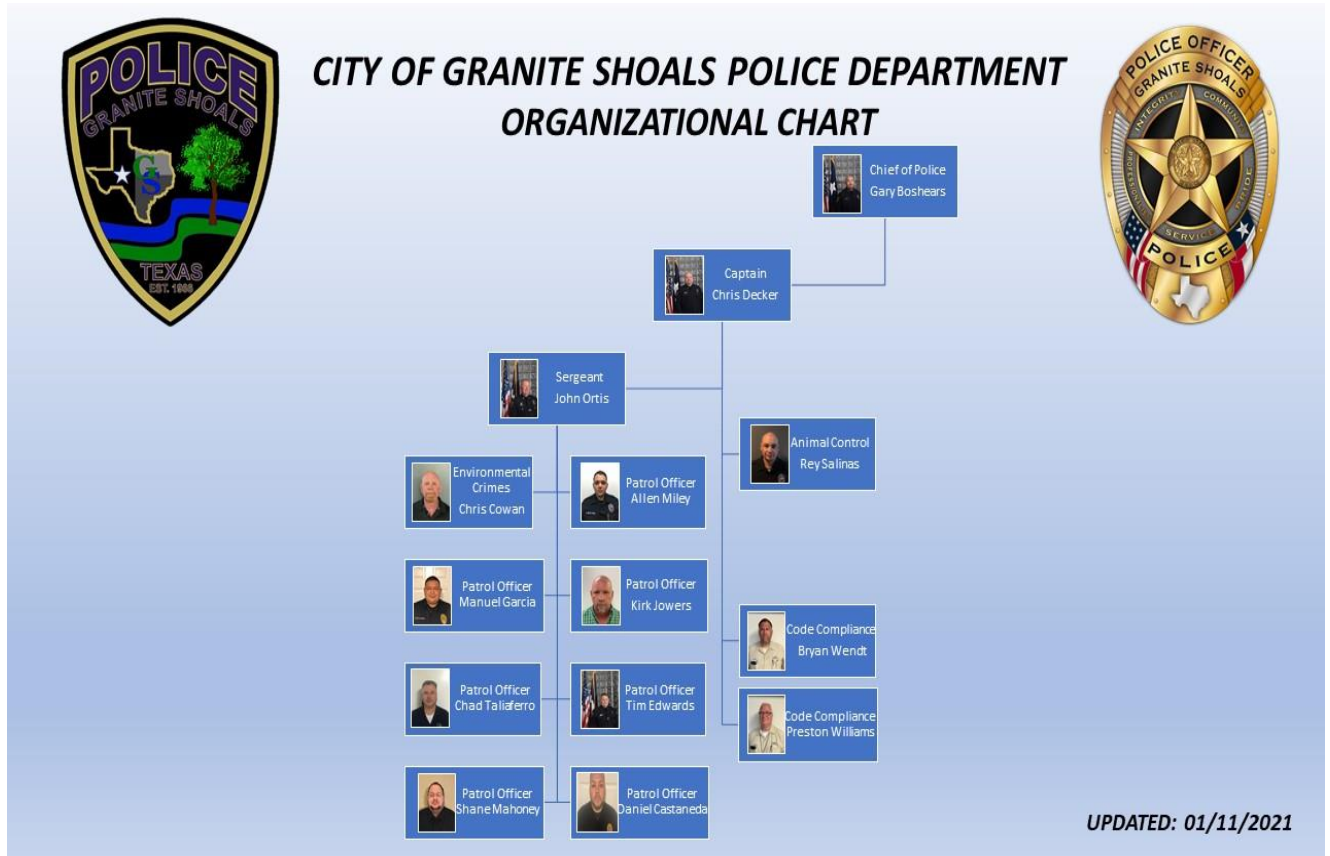
**Community** – We believe that we are part of the community that we serve. We value partnerships with individuals and groups within the community and desire to work collaboratively to identify and solve problems and improve quality of life for our citizens.

**Pride and satisfaction in our profession** - We believe our work to be a source of self-satisfaction and pride. We are proud of our accomplishments as a department. Each member serves with the awareness of the heightened sense of responsibility and duty it brings and we do so with immeasurable pride in being able to be a part of this community as well as the law enforcement community. We will be mindful of our behavior, both on- and off-duty, to ensure we earn the support and trust of our community.

**Service** - We value the opportunity to provide service in a manner which is fair, courteous, responsive, effective, and efficient. An attitude of respect for and the protection of the worth, dignity, and rights of all people are the foundations of our department.

**Professionalism** - We value professionalism by having a clear sense of commitment, perspective, direction, and dedication. Professionalism is developed by creating an environment that encourages teamwork, innovation, and constant self-improvement. A professional attitude is dedicated to quality, timeliness, and excellence in our service to the community. We will be responsible and accountable for our actions, willing to admit our mistakes, and ensure that we learn and improve upon them.

ORGANIZATIONAL STRUCTURE



Current Police Department Personnel as of January 11<sup>th</sup>, 2021

|                                       |                    |
|---------------------------------------|--------------------|
| Chief of Police                       | Gary Boshears      |
| Captain                               | Christopher Decker |
| Sergeant – Patrol                     | John Ortis         |
| Patrol Officer / Environmental Crimes | Chris Cowan        |
| Patrol Officer                        | Allen Miley        |
| Patrol Officer                        | Timothy Edwards    |
| Patrol Officer                        | Manuel Garcia      |
| Patrol Officer                        | Kirk Jowers        |
| Patrol Officer                        | Chad Taliaferro    |
| Patrol Officer                        | Shane Mahoney      |
| Patrol Officer                        | Daniel Castaneda   |
| Animal Control Officer                | Reymundo Salinas   |
| Code Compliance Officer               | Preston Williams   |
| Code Compliance Officer               | Bryan Wendt        |

### 2020 PATROL & CRIME STATISTICS

The Granite Shoals Police Department consists of eleven full-time sworn peace officers. The current makeup of the department is one Chief of Police, one Captain, one Sergeant, and eight patrol officers with one of these patrol officers assigned to conduct specialized environmental crime investigations. Basic responsibilities of the department include but are not limited to responding to calls for service, enforcement of traffic laws, investigation of motor vehicle collisions, proactive patrol of the city, proactive criminal enforcement, investigation of criminal offenses, public relations, and providing security for the Granite Shoals Municipal Court. The department provides 24 / 7 law enforcement and public safety services to the citizens of Granite Shoals. Our patrol officers and sergeant work 12-hour shifts. When fully-staffed there will be one officer working a day-shift (6:00 AM to 6:00 PM), two officers working a night-shift (6:00 PM to 6:00 AM), and one officer or sergeant working a mid-shift (3:00 PM to 3:00 AM) or other shift as determined by the needs of the department. The Chief of Police and Captain work varying schedules as determined by the needs of the department and city. While we try to maintain two officers on-duty, due to staffing levels, there are times during non-peak hours when only one officer is on-duty. With the addition of a new position in the current 2020 – 2021 budget, we have moved significantly closer to our goal of maintaining two-officer coverage 24 / 7. The addition of another position in the future would provide the minimum staffing necessary to achieve this goal while maintaining other departmental functions.

The year 2020 saw a significant increase in the number of Calls for Service handled by our department from the year 2019. Calls for Service increased by 33.81% from 2019 to 2020. Please note, that the total number of Calls for Service includes Traffic Stops. There is significant research data that shows correlations between police department proactive activities, such as traffic stops, and crime rates in jurisdictions. We believe that proactive activity such as traffic stops is an effective crime management tool. While our activity levels continue to increase, we are proud to note that we are maintaining an average response time of 4 minutes and 0 seconds to all calls for service, which is lower than our response time in 2019. Also, of note is that our reported Index Crimes decreased for the third year in a row, decreasing by 13.8%. We continue to experience low crime rates along with a high clearance rate of criminal offenses. Included in this section is detailed information on 2020 department statistics. Also included is a four-year comparison of major statistics for the department.

#### 2020 Statistics

|                          |                      |
|--------------------------|----------------------|
| Calls for Service        | 13,460               |
| Traffic Stops            | 2,261                |
| Citations / Warning      | 2,801                |
| Motor Vehicle Collisions | 91                   |
| Average Response Time    | 4 minutes, 0 seconds |



**Calls for Service – Days of the Week**

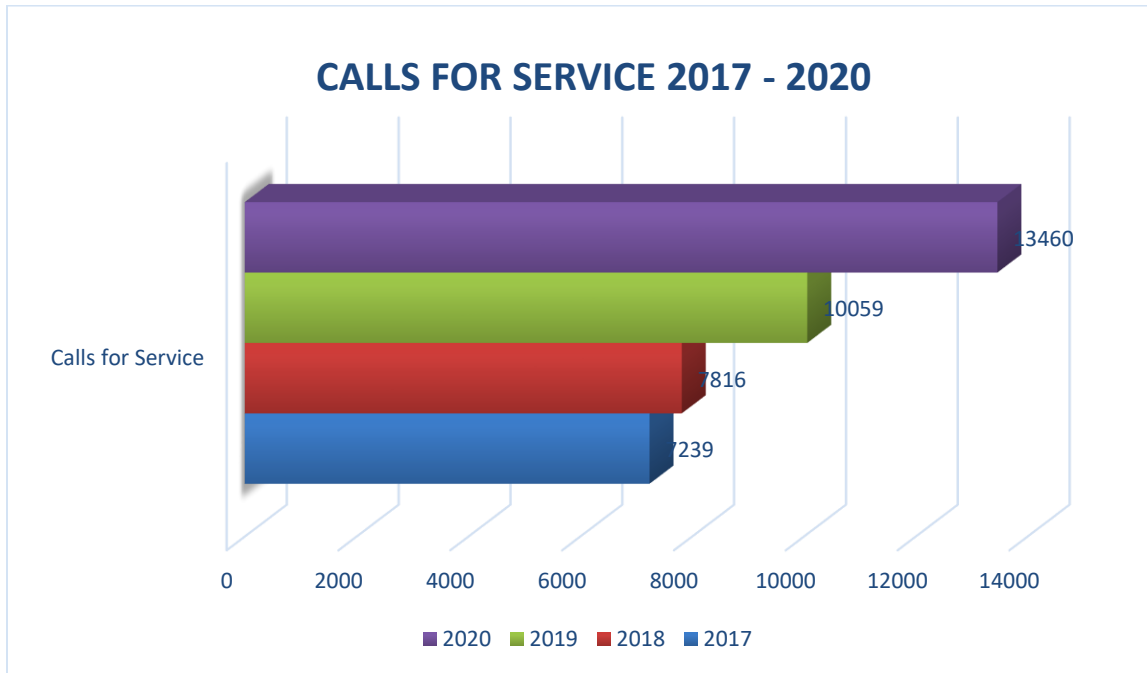
|           |      |
|-----------|------|
| Sunday    | 1702 |
| Monday    | 1701 |
| Tuesday   | 1820 |
| Wednesday | 1887 |
| Thursday  | 2062 |
| Friday    | 2171 |
| Saturday  | 2117 |

**2020 Crime Statistics for the City of Granite Shoals**

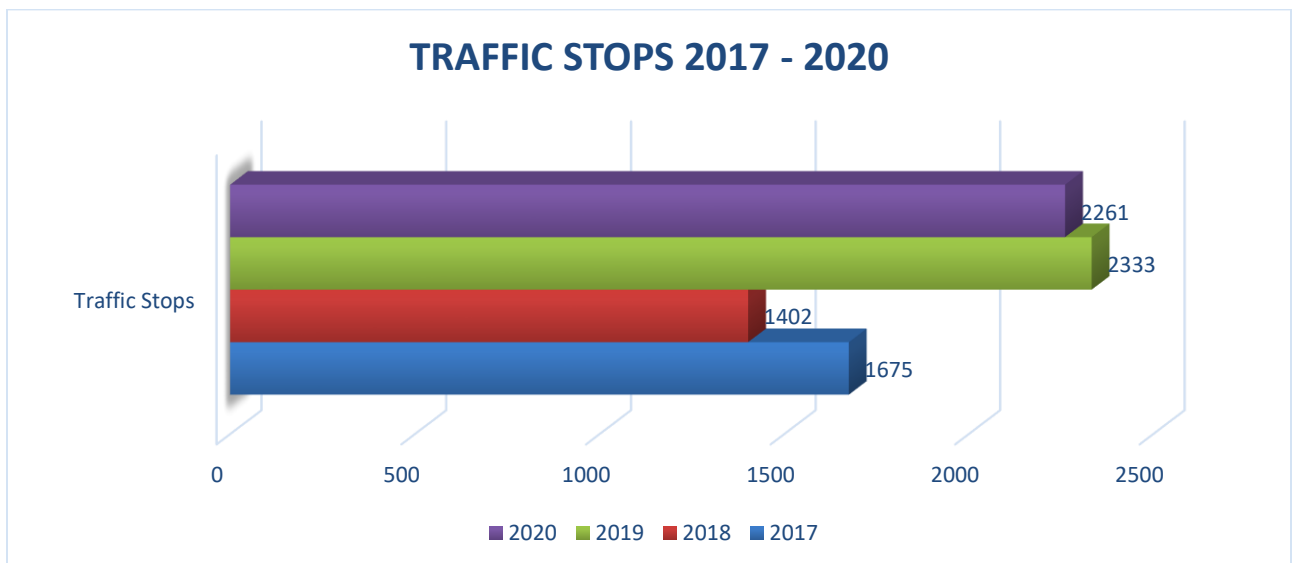
| Offense                    | Reported  | Cleared     |
|----------------------------|-----------|-------------|
| <b>Criminal Homicide</b>   | <b>2</b>  | <b>2</b>    |
| <b>Forcible Rape</b>       | <b>0</b>  | <b>1</b>    |
| <b>Robbery</b>             | <b>0</b>  | <b>0</b>    |
| <b>Assault</b>             | <b>35</b> | <b>30</b>   |
| <b>Burglary</b>            | <b>2</b>  | <b>1</b>    |
| <b>Larceny-Theft</b>       | <b>12</b> | <b>10</b>   |
| <b>Motor Vehicle Theft</b> | <b>5</b>  | <b>5</b>    |
| <b>Total</b>               | <b>56</b> | <b>49 *</b> |

- Clearances include offenses from a previous year that were cleared in 2020.

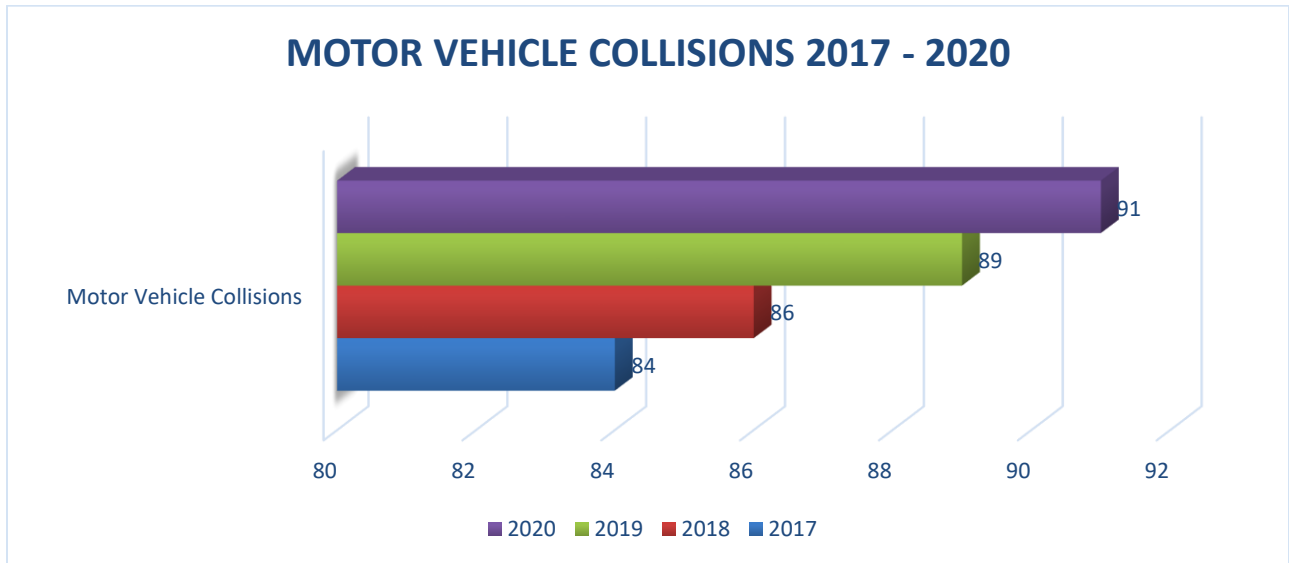
**Calls for Service 2017 – 2020**



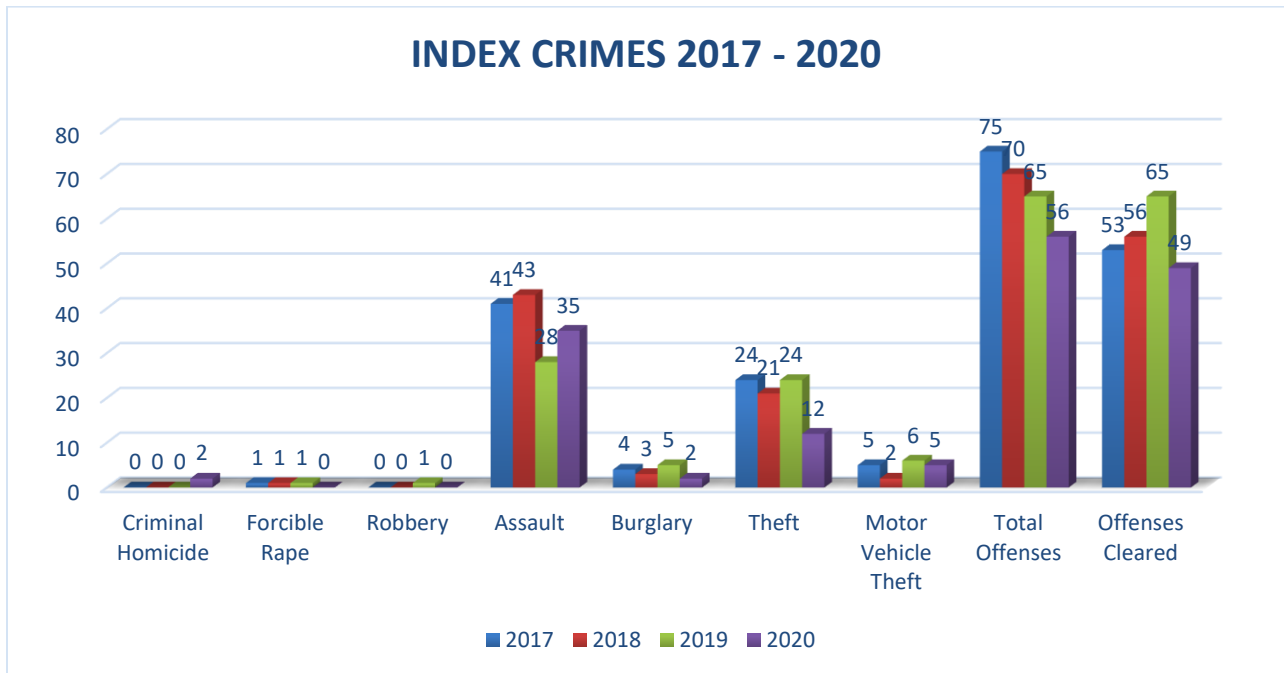
**Traffic Stops 2017 – 2020**



Motor Vehicle Collisions 2017 – 2020



Uniform Crime Reporting Index Crimes 2017 – 2020



**\*Note: The majority of crimes listed in the Assault category are non-stranger, domestic violence related crimes. Domestic violence has been and continues to be a major issue in the City of Granite Shoals.**

**ANIMAL CONTROL**

The Animal Control Division for the City of Granite is staffed by one officer and supervised by the Captain and the Chief of Police. The Animal Control Officer provides animal control services to the citizens of the City of Granite Shoals on a rotating schedule. Basic services provided by the Animal Control Officer include patrol for at-large animals, responding to calls for service, animal carcass removal, and animal cruelty investigations.

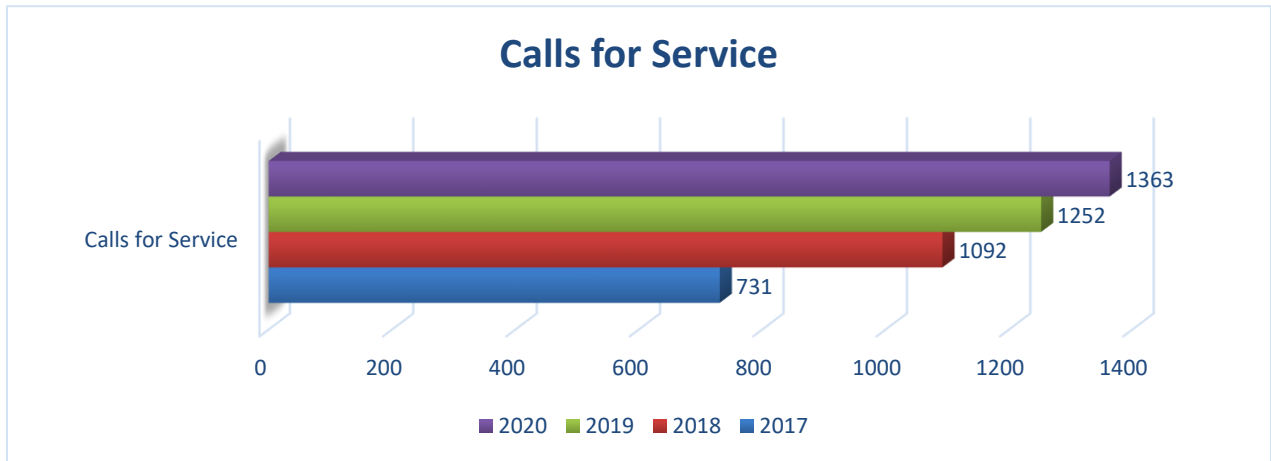
The City of Granite Shoals contracts with the Hill Country Humane Society for animal shelter services. Animals impounded in the city may be temporarily housed at our impoundment facility and then transported to the Hill Country Humane Society. The city has contracted with the Hill Country Humane Society for several years and the city council approved a new contract with the society beginning in October of 2020. Over the last year, we have been aggressively tracking more statistical data as it relates to animal control and reporting this data in a separate monthly report.

Animal Control continues to be a priority and focus for the police department. We have taken several efforts over the past year to address animal control issues in the city. These efforts include but are not limited to expanding animal control coverage on nights and weekends, increasing public awareness and education efforts, and proactively addressing violations of city ordinance.

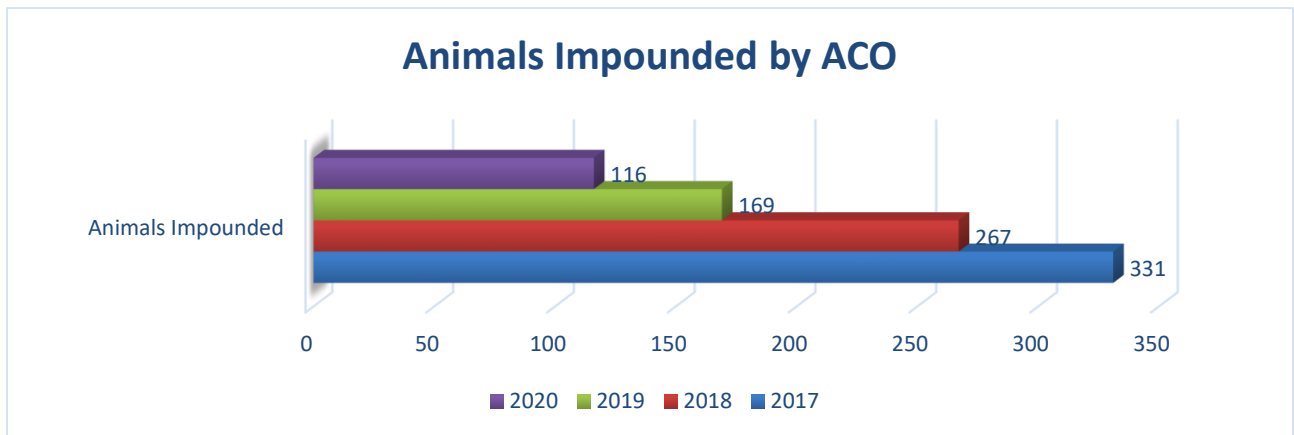
**2020 Animal Control Statistics**

|                                    |              |
|------------------------------------|--------------|
| <b>Calls for Service</b>           | <b>1,363</b> |
| <b>Animals Impounded</b>           | <b>116</b>   |
| <b>Animals Transported to HCHS</b> | <b>67</b>    |
| <b>Carcasses Removed</b>           | <b>138</b>   |

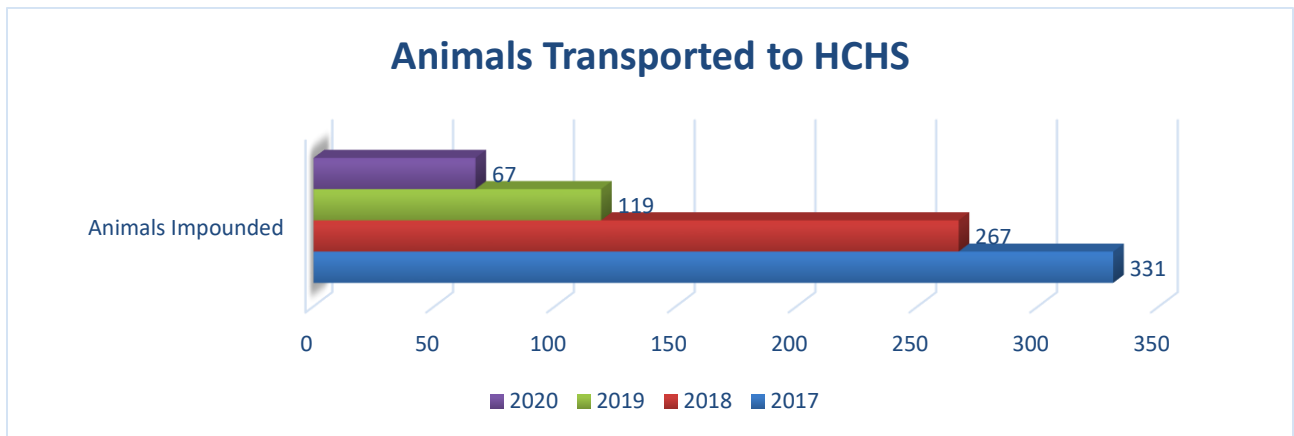
**Animal Control Calls for Service 2017 – 2020**



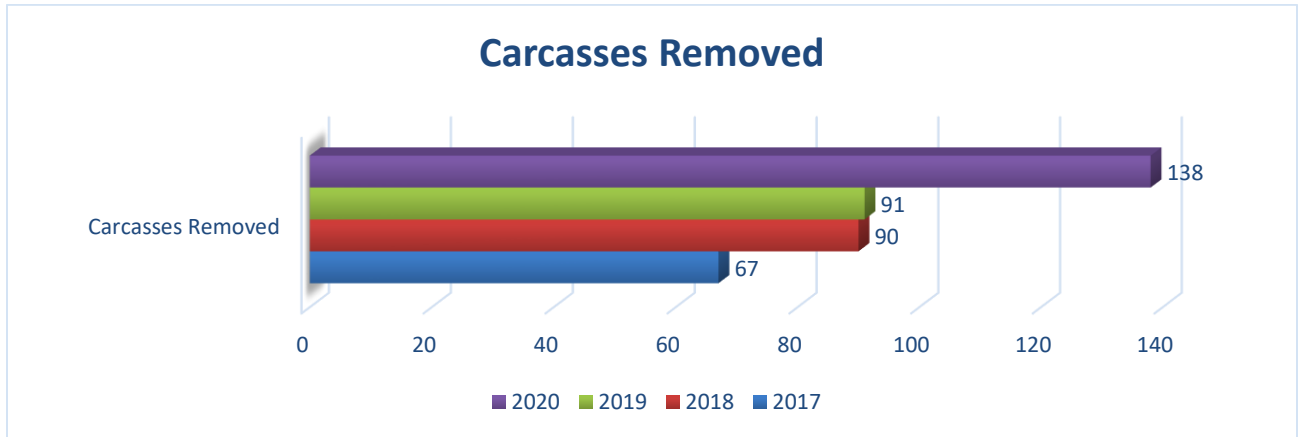
**Animals Impounded by Animal Control Officer 2017 – 2020**



**Animals Transported to Hill Country Humane Society 2017 – 2020**



Carcasses Removed 2017 – 2020



**CODE COMPLIANCE**

The Code Compliance Division for the City of Granite Shoals was placed under the supervision of the Police Department in May of 2019. The Code Compliance Division is staffed by two Code Compliance Officers and supervised by the Police Department Captain and Chief of Police. The basic responsibilities of the department include enforcing Granite Shoals City Ordinances, preparing cases for court, conducting follow-up on cases as necessary, and preparing the necessary paperwork. The most common ordinances violations handled by the department are Junk Vehicles, Property Maintenance (Open Storage, Trash Debris, and Objectionable Matter, etc.), House Numbers, Unsafe Structures, and Other Zoning Violations.

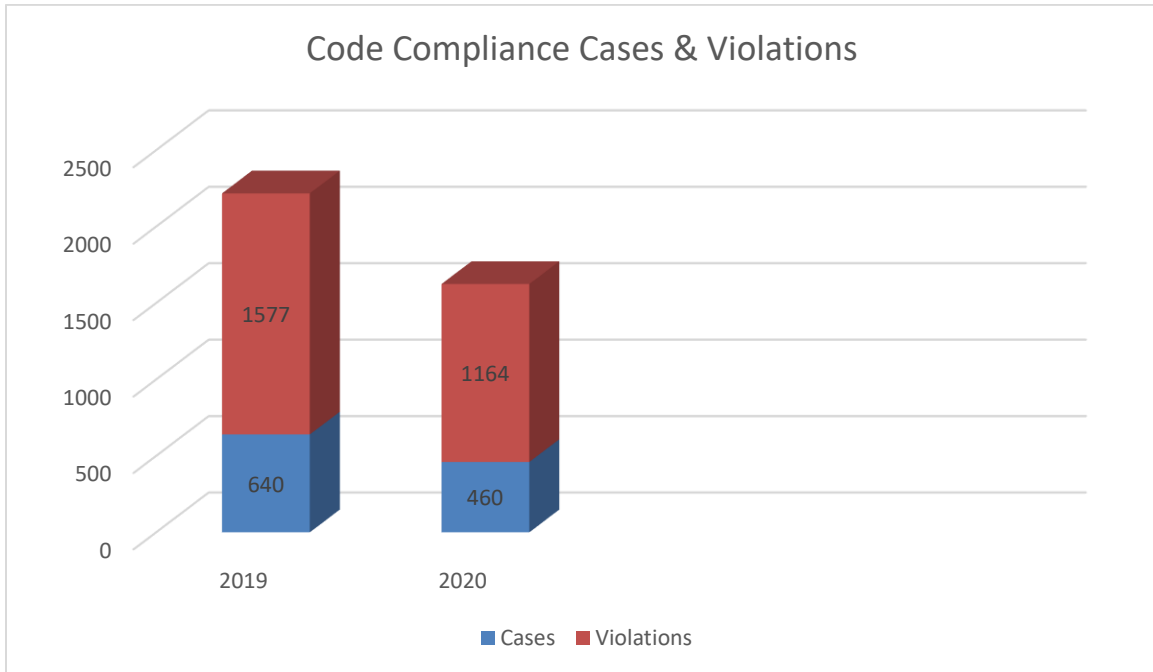
The process used by this division in enforcing city ordinances is to work in a certain section of town, go street to street in that section, and identify all violations. Once violations have been identified, the property owner is mailed a Notice of Violation letter and given a specific amount of time to bring the property into compliance and contact Code Compliance. The property owner may also contact Code Compliance to request additional time to address their violations. Our goal for this division is to work cooperatively with property owners to bring their properties into compliance without the need for additional enforcement action. If the property owner does not contact Code Compliance or bring their property into compliance, the case is referred to the municipal court for additional enforcement. Additionally, the police department has a specially trained peace officer assigned to conduct environmental crime investigations for cases that may be too large or outside the realm of Code Compliance.

Code Compliance operations were an area of our department that were significantly impacted by the COVID-19 pandemic. With the Granite Shoals Municipal Court only able to process so many cases, we shifted our focus to allowing more time for violators to correct issues and following up on old cases to limit the number of cases being sent to court. At the end of the year, we began forwarding certain cases where compliance could not be reached to court as well as revisiting old cases that never achieved compliance.

A major goal of ours is to educate the public regarding the Code Compliance process and issues. We have been active in publishing this information on social media as well as producing content for the city newsletter, "The Rock", with information about this. We plan to continue to increase the public education aspect of the Code Compliance Division moving forward.

**2020 Code Compliance Statistics**

|                         |              |
|-------------------------|--------------|
| <b>Total Cases</b>      | <b>460</b>   |
| <b>Total Violations</b> | <b>1,164</b> |





## PROFESSIONAL DEVELOPMENT

The City of Granite Shoals Police Department is committed to the professional development of our employees. The department operates under the philosophy that a highly trained staff provides our citizens with a higher quality of professional service. The department is grateful to the city administration and city council for providing the resources to allow us to maintain a high level of training for our staff. In 2020, our officers received a total of 1,306 hours of training. During 2020, some of our certified instructors were also afforded the opportunity to teach classes at other agencies across the state.

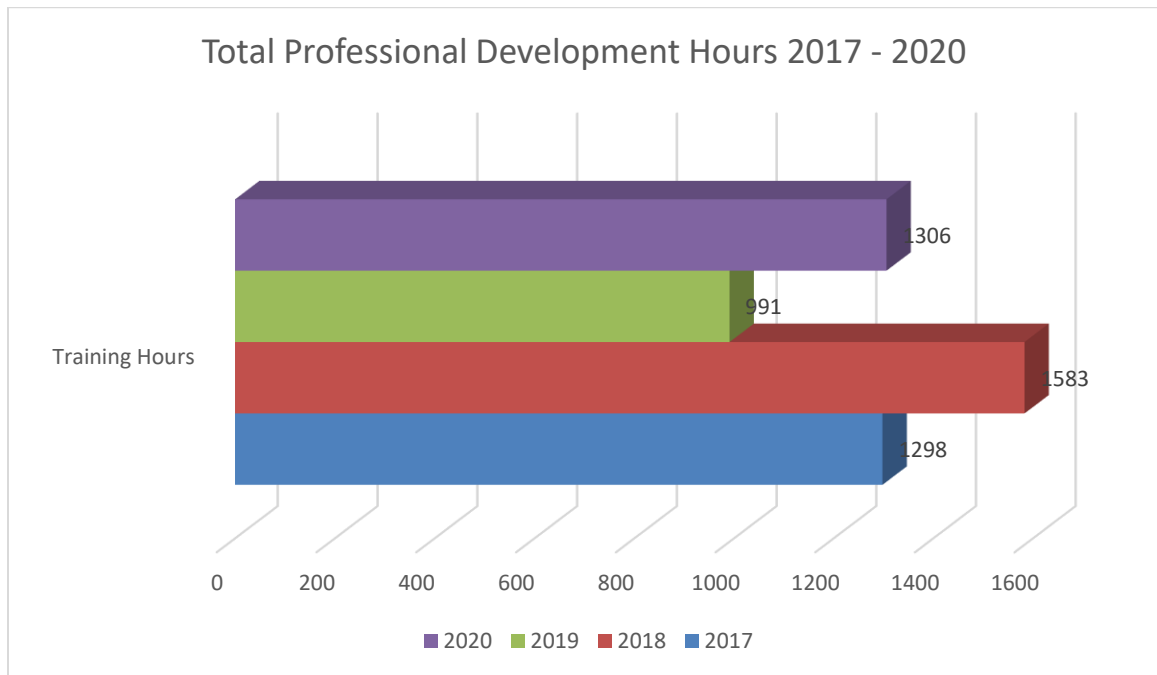
The COVID-19 pandemic had a significant impact on professional development opportunities for our team. Many scheduled classes were canceled or postponed. This led to us utilizing high-quality online training as well as conducting “in-house” training for our officers to ensure they continued to receive high-quality continuing education.

Additionally, during 2020, Chief Gary Boshears attended the final two modules and graduated from the Leadership Command College of the Bill Blackwood Law Enforcement Management Institute of Texas at Sam Houston State University. Out of over 80,000 certified peace officers in the State of Texas, only slightly over 3,000 have graduated from Leadership Command College, approximately 3%. Captain Chris Decker completed the first module of this program and will complete the second module in 2021. Sergeant John Ortis was accepted into the program and will begin the program in 2021.

Below is a list of some of the topics on which our officers received continuing education training during 2020:

- Leadership Command College
- Criminal Investigations
- Advanced Humane Trafficking
- Cybersecurity Awareness
- Court Security
- Team Building
- Recruitment and Retention Strategies
- Death & Homicide Investigations
- Tactical Team Leader
- Outlaw Motorcycle Gangs
- Crisis Intervention Training
- Intermediate Use of Force
- Spanish for Law Enforcement
- 86<sup>th</sup> Legislative Session Legal Update
- Civil Disturbance & Riot Control

- Environmental Law Enforcement
- Leadership
- Basic Special Weapons & Tactics
- High Profile Vehicle Operations
- Intermediate Crime Scene Investigations



## COMMUNITY OUTREACH

Community service and building community partnerships are a key part of the vision and mission of the City of Granite Shoals Police Department. We firmly believe in working with our community to address public safety problems and also address the perception of public safety in our city. Our officers view the City of Granite Shoals as much more than the place they come to work every day. Our officers logged countless hours working on community relations, attending community events, and interacting with members of our community. In addition to interacting with the community, we have also made an effort to keep our citizens informed about police department activities.

The COVID-19 pandemic caused us to rethink some of the ways we engage and interact with our community. While we continue to focus on engaging with the community and building community partnerships, we have had to alter some approaches due to the pandemic over the last year. The pandemic led to some events, such as our Easter Egg Hunt, being canceled outright and other events, such as the Christmas Outreach BBQ sponsored by the Police Officer's Association, being reconfigured. Despite these unique challenges, we continued to focus on and find new ways of engaging with interacting with our citizens including a virtual Coffee with the Chief event hosted on Facebook Live.

Below are some pictures of different community engagement opportunities throughout the past year.



**Chief Boshears, Granite Shoals Fire Fighters, State Representative Terry Wilson, and Highland Lakes Elementary Principal welcome students to school.**



Sergeant John Ortis gives a tour of the Police Department facilities and vehicles to a Boy Scout Troop.



Animal Control Officer Rey Salinas cools off at a lemonade stand during the summer.



Officer Tim Edwards surprised Trick or Treaters with a mobile haunted house in the backseat of his patrol vehicle.



Sergeant John Ortis and ACO Rey Salinas drop off school supplies donated during Fill The Boat.



**Officer Allen Miley presents challenge coins to two young ladies who donated to the Police Officer's Association.**



**Chief Boshears & Batman (Sgt. John Ortis) get ready for the city's Trunk or Treat event.**

### STRATEGIC GOALS

We have recently developed new strategic goals for the department. We believe these new goals are ones that are oriented to the vision and mission of the department as well as actionable from our staff. We are in the process of developing specific action steps and performance measures for each of these goals. Updates on the progress of our strategic goals will be presented in monthly reports beginning with the monthly report for January 2021.

#### **Strategic Goals for 2021:**

- 1. Develop and strengthen community partnerships and relations.**
- 2. Improve quality of life and provide superior public safety for our residents.**
- 3. Commit to the engagement and development of our team.**

**LAW ENFORCEMENT SUPPORT OFFICE PROGRAM (DEPARTMENT OF DEFENSE EQUIPMENT)**

In October of 2018, our department was approved to participate in a program where we can obtain surplus Department of Defense equipment at zero cost. This has allowed us to obtain a variety of equipment that benefits multiple areas of the city that the city would not have otherwise had the funds to purchase. To date, we have obtained ***approximately \$1,400,000*** worth of equipment at extremely minimal costs of traveling to retrieve the equipment. The ability to obtain equipment from this program was slowed considerably during 2020 due to the COVID-19 pandemic but we are beginning to locate more equipment through this program that will bring value to the police department and other areas of the city.



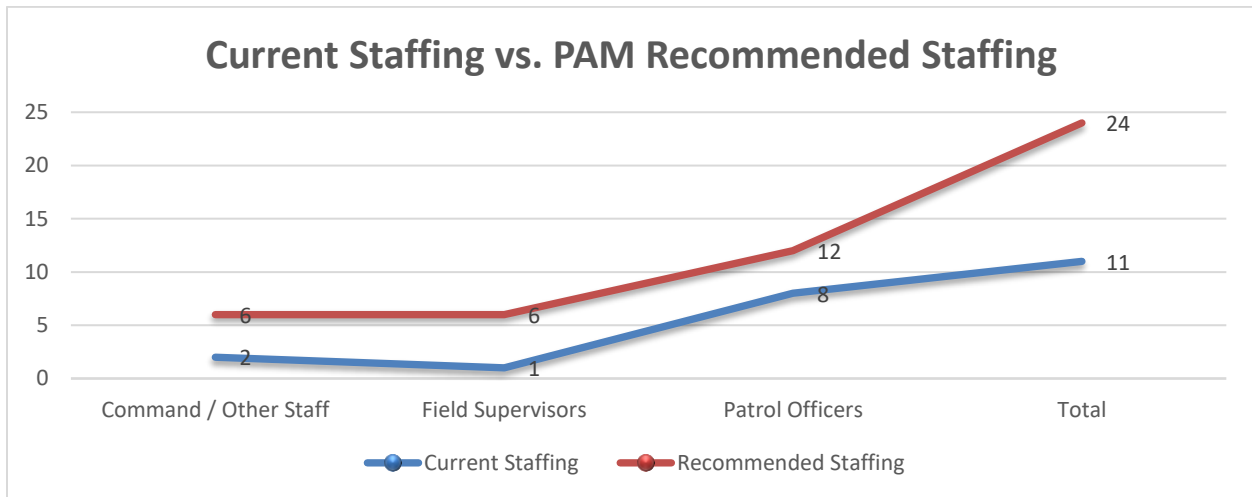
## FUTURE OUTLOOK

As we look to the year 2021 and beyond, we have multiple projects and ideas we wish to work towards implementing. We must also continue to be mindful that, despite recent additions, police department staffing needs to remain a point of consideration, our vehicle fleet is rapidly aging and experiencing maintenance issues, and facilities for the police department are quickly becoming inadequate. Over the next year we plan to: expand and enhance the department's strategic goals with specific action steps and performance measures, complete a comprehensive review of the department's policies and procedures, develop and implement standard operating procedures for code compliance, revise the department's strategic plan, implement a physical fitness and overall wellness program for our staff, continuing to evolve and expand our environmental crimes program, and implement new community outreach programs possibly including but not limited to a public safety town hall meeting, Coffee with Cops, and a Community Camera Program. Public education regarding animal control and code compliance will also continue to be a significant point of emphasis. Many of these were programs we had planned to accomplish in 2020 that were deferred as a result of having to respond to the COVID-19 pandemic.

## POLICE ALLOCATION MODEL ANALYSIS

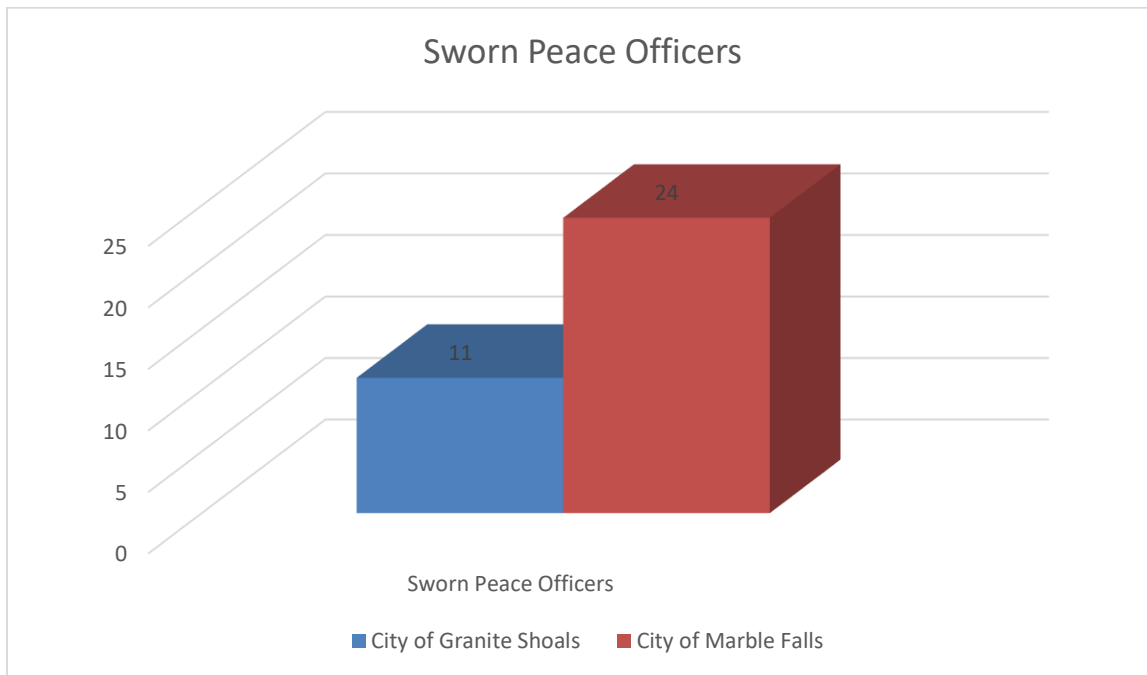
Before budget conversations this past year, the police department conducted a staffing analysis using the Police Allocation Model (PAM) tool developed by the National Highway Transportation Safety Administration. This model takes into account the area of the city, miles of roadway, total calls for service, traffic collisions, response times, officer's use of accrued leave time, community-oriented policing activities, and numerous other factors to determine ideal staffing levels for the department. Before producing this annual report, this analysis was redone using the most current data available. The current staffing of the police department is eleven full-time officers including the Chief of Police and Captain. The PAM results indicated that the police department should be staffed by 24 full-time officers to adequately patrol the city and provide high-quality service to our citizens. With the addition of a new officer in the current budget, we are reducing the gap between recommended staffing and our current staffing however the department remains understaffed. A breakdown of current staffing and PAM results is provided in the table and chart below. This is included as a reference only and a reminder that we need to consider additional staffing increases for the police department in the future.

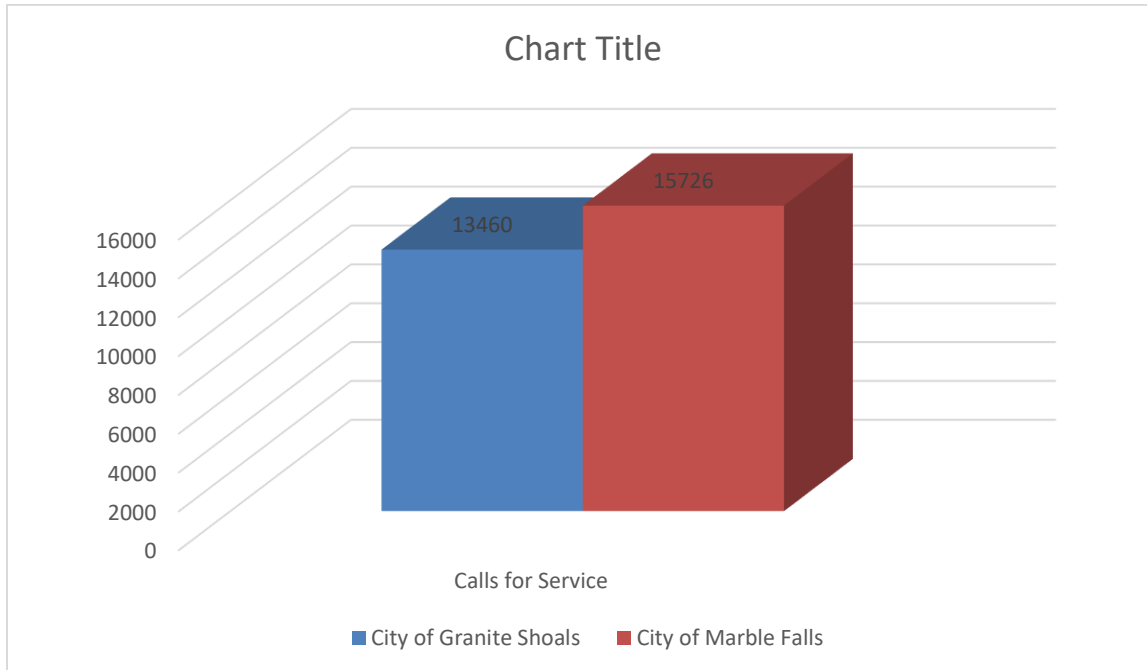
| Type of Position      | Current Staffing | PAM Recommended Staffing |
|-----------------------|------------------|--------------------------|
| Command / Other Staff | 2                | 6                        |
| Field Supervisors     | 1                | 6                        |
| Patrol Officers       | 8                | 12                       |
| Total                 | 11               | 24                       |



#### STAFFING AND CALLS FOR SERVICE COMPARED TO CITY OF MARBLE FALLS

For comparison purposes, below are two charts showing a comparison between our department and the City of Marble Falls. The first chart shows a staffing level comparison and the second chart shows a comparison of calls for service. Please note, the staffing chart shows sworn peace officers only. The City of Marble Falls has multiple civilian employees that support department functions. Currently, our department is 45% of the sworn officer size of the City of Marble Falls. However, in 2020 we responded to 85% of the call for service volume handled by the City of Marble Falls. This supports the need to consider additional sworn peace officer positions for our department in the coming years.





**POLICE DEPARTMENT VEHICLE FLEET**

Our vehicle fleet is aging, we are experiencing increased maintenance issues associated with age and mileage, and there is a need to replace a significant number of vehicles in the near future. We have begun to include a breakdown of all vehicles including current mileage in the monthly reports our department submits. There is a critical need to replace 4 – 6 vehicles in the upcoming 2021 – 2022 Fiscal Year. As a reminder, we purchased new vehicles for new positions in 2020. We have not purchased any replacement vehicles since 2018 and before those, we have not purchased any since 2016. Our officers need reliable vehicles and equipment to effectively carry out their duties and we are behind on replacing vehicles, creating a critical need.

**POLICE DEPARTMENT FACILITY**

Additionally, as we move forward, we need to consider possible solutions for a police department facility in the future. Our current building is over 40 years old and we are at maximum capacity in regard to employees we are able to accommodate and available space. At a minimum, a facility for the police department needs space to accommodate: offices for the chief of police, captain, sergeant, and two code compliance officers, workable space for up to four patrol officers at one time with room for future growth, a secure evidence room, secure file storage room, secure equipment storage, and a vehicle storage maintenance area. Space is also preferred for a physical fitness area, interview room, conference room, kitchen, and locker/shower rooms. Any facility conversations regarding the police department in the future need to be mindful that the above is the minimum

requirement that would make an effective facility. There is not currently a single facility in the city with adequate space for all of these functions.

## CONCLUSION

The goal of this report is to provide you with a detailed look at public safety in the City of Granite Shoals. Transparency in operations is a key goal of our department and this report is reflective of that. As you can see, this has been both a busy and productive year for the department. I hope that you have found the information provided useful and informative. As we continue to roll out new programs and initiatives, so too will we look for new ways to keep you informed regarding the activities of our department.

As you can see from this report, the past year was extremely productive for the Police Department, Animal Control, and Code Compliance despite the unique challenges associated with the circumstances of the past year. When new challenges arise, I am confident our department will handle these effectively while providing the superior level of service our community has come to expect and enjoy.

Granite Shoals is a safe, family-friendly, attractive Highland Lakes community thanks in large part to the continued support and partnerships we enjoy with our citizens, city council, and management. Thank you for your time in reviewing this important information and I would appreciate any feedback you may have. We are always seeking ways to improve our officers, department, and public safety in the city, your comments and suggestions are crucial in shaping our plans.

Thank you again for your commitment to public safety in the City of Granite Shoals. This is truly an amazing and unique community that we are blessed to be a part of. We could not do this job without you. As we continue working to improving the safety of our community, we thank you for your continued support.

Respectfully,

Gary A. Boshears, M. P. A.  
Chief of Police

**APPENDIX A – 2020 RACIAL PROFILING PREVENTION REPORT**

In 2017, the Sandra Bland Act (S. B. 1849) made a number of changes to Racial Profiling reporting requirements for law enforcement agencies. In response to these changes, this document contains detailed racial profiling information for stops made by the Granite Shoals Police Department from 01/01/2020 to 12/31/2020. This document also contains a visual comparison of the percentage of vehicle stops by race and gender compared to the demographics of our area. This demographic data is from 2010 and obtained from the United States Census Bureau. You will see there are only very minor differences between our percentage of vehicle stops and demographics of the area, this can be largely attributed to officers coming into contact with individuals who do not reside in this area.

This report has been prepared by Chief of Police Gary Boshears. Texas law requires that this report be submitted to the governing body of a municipality as well as the Texas Commission on Law Enforcement. The report has been submitted to the Texas Commission on Law Enforcement as is required by law.

As required by law, the Granite Shoals Police Department has policies and procedures allowing individuals to file complaints on the basis of Racial Profiling. During the time period of 01/01/2020 to 12/31/2020, the Granite Shoals Police Department received **no complaints** based on racial profiling. Additionally, during this year, Granite Shoals Police Department supervisors have randomly reviewed videos to ensure compliance with our racial profiling policy. We have additionally checked the accuracy of information entered into our computer system which collects the racial profiling data.

Included at the end of this document for reference is the Granite Shoals Police Department policy on Racial Profiling. This policy is a model policy from the Texas Police Chief's Association. The Granite Shoals Police Department routinely verifies that data being entered into citations is accurate as to what is being reported in these reports.

Based on all available data, the Granite Shoals Police Department has complied with the law regarding racial profiling.

Racial Profiling Report | Full Report  
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Total stops: 2,195

Street address or approximate location of the stop

City street: 837  
 US highway: 1  
 State highway: 1,171  
 County road: 5  
 Private property or other: 181

Was race or ethnicity known prior to stop?

Yes: 14  
 No: 2,181

Race or ethnicity

Alaska Native/American Indian: 1  
 Asian/Pacific Islander: 14  
 Black: 71  
 White: 1,340  
 Hispanic/Latino: 769

Gender

Female:

|       |                               |            |                        |            |
|-------|-------------------------------|------------|------------------------|------------|
| Total | <u>724</u>                    |            |                        |            |
|       | Alaska Native/American Indian | <u>0</u>   | Asian/Pacific Islander | <u>5</u>   |
|       | White                         | <u>465</u> | Hispanic/Latino        | <u>232</u> |
|       |                               |            | Black                  | <u>22</u>  |

Male:

|       |                               |            |                        |            |
|-------|-------------------------------|------------|------------------------|------------|
| Total | <u>1,471</u>                  |            |                        |            |
|       | Alaska Native/American Indian | <u>1</u>   | Asian/Pacific Islander | <u>9</u>   |
|       | White                         | <u>875</u> | Hispanic/Latino        | <u>537</u> |
|       |                               |            | Black                  | <u>49</u>  |

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**Reason for stop?**

## Violation of law:

|                               |            |                        |           |                |
|-------------------------------|------------|------------------------|-----------|----------------|
| Total                         | <u>251</u> |                        |           |                |
| Alaska Native/American Indian | <u>0</u>   | Asian/Pacific Islander | <u>2</u>  | Black <u>1</u> |
| White                         | <u>216</u> | Hispanic/Latino        | <u>32</u> |                |

## Preexisting knowledge:

|                               |          |                        |          |                |
|-------------------------------|----------|------------------------|----------|----------------|
| Total                         | <u>8</u> |                        |          |                |
| Alaska Native/American Indian | <u>0</u> | Asian/Pacific Islander | <u>0</u> | Black <u>0</u> |
| White                         | <u>4</u> | Hispanic/Latino        | <u>4</u> |                |

## Moving traffic violation:

|                               |              |                        |            |                 |
|-------------------------------|--------------|------------------------|------------|-----------------|
| Total                         | <u>1,349</u> |                        |            |                 |
| Alaska Native/American Indian | <u>1</u>     | Asian/Pacific Islander | <u>12</u>  | Black <u>47</u> |
| White                         | <u>781</u>   | Hispanic/Latino        | <u>508</u> |                 |

## Vehicle traffic violation:

|                               |            |                        |            |                 |
|-------------------------------|------------|------------------------|------------|-----------------|
| Total                         | <u>587</u> |                        |            |                 |
| Alaska Native/American Indian | <u>0</u>   | Asian/Pacific Islander | <u>0</u>   | Black <u>23</u> |
| White                         | <u>339</u> | Hispanic/Latino        | <u>225</u> |                 |

**Was a search conducted?**

## Yes:

|                               |            |                        |           |                |
|-------------------------------|------------|------------------------|-----------|----------------|
| Total                         | <u>117</u> |                        |           |                |
| Alaska Native/American Indian | <u>0</u>   | Asian/Pacific Islander | <u>0</u>  | Black <u>1</u> |
| White                         | <u>69</u>  | Hispanic/Latino        | <u>47</u> |                |

## No:

|                               |              |                        |            |                 |
|-------------------------------|--------------|------------------------|------------|-----------------|
| Total                         | <u>2,078</u> |                        |            |                 |
| Alaska Native/American Indian | <u>1</u>     | Asian/Pacific Islander | <u>14</u>  | Black <u>70</u> |
| White                         | <u>1,271</u> | Hispanic/Latino        | <u>722</u> |                 |

**Reason for Search?**

## Consent:

|                               |           |                        |           |                |
|-------------------------------|-----------|------------------------|-----------|----------------|
| Total                         | <u>48</u> |                        |           |                |
| Alaska Native/American Indian | <u>0</u>  | Asian/Pacific Islander | <u>0</u>  | Black <u>1</u> |
| White                         | <u>31</u> | Hispanic/Latino        | <u>16</u> |                |

## Contraband:

|                               |          |                        |          |                |
|-------------------------------|----------|------------------------|----------|----------------|
| Total                         | <u>2</u> |                        |          |                |
| Alaska Native/American Indian | <u>0</u> | Asian/Pacific Islander | <u>0</u> | Black <u>0</u> |
| White                         | <u>2</u> | Hispanic/Latino        | <u>5</u> |                |



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Probable cause:

|                               |           |                        |           |                |
|-------------------------------|-----------|------------------------|-----------|----------------|
| Total                         | <u>40</u> |                        |           |                |
| Alaska Native/American Indian | <u>0</u>  | Asian/Pacific Islander | <u>0</u>  | Black <u>0</u> |
| White                         | <u>26</u> | Hispanic/Latino        | <u>14</u> |                |

Inventory:

|                               |          |                        |          |                |
|-------------------------------|----------|------------------------|----------|----------------|
| Total                         | <u>5</u> |                        |          |                |
| Alaska Native/American Indian | <u>0</u> | Asian/Pacific Islander | <u>0</u> | Black <u>0</u> |
| White                         | <u>2</u> | Hispanic/Latino        | <u>3</u> |                |

Incident to arrest:

|                               |           |                        |          |                |
|-------------------------------|-----------|------------------------|----------|----------------|
| Total                         | <u>17</u> |                        |          |                |
| Alaska Native/American Indian | <u>0</u>  | Asian/Pacific Islander | <u>0</u> | Black <u>0</u> |
| White                         | <u>8</u>  | Hispanic/Latino        | <u>9</u> |                |

Was Contraband discovered?

Yes:

|                               |           |                                                                        |              |
|-------------------------------|-----------|------------------------------------------------------------------------|--------------|
| Total                         | <u>60</u> | Did the finding result in arrest (total should equal previous column)? |              |
| Alaska Native/American Indian | <u>0</u>  | Yes <u>0</u>                                                           | No <u>0</u>  |
| Asian/Pacific Islander        | <u>0</u>  | Yes <u>0</u>                                                           | No <u>0</u>  |
| Black                         | <u>1</u>  | Yes <u>0</u>                                                           | No <u>1</u>  |
| White                         | <u>35</u> | Yes <u>0</u>                                                           | No <u>35</u> |
| Hispanic/Latino               | <u>24</u> | Yes <u>1</u>                                                           | No <u>23</u> |

No:

|                               |              |                        |            |                 |
|-------------------------------|--------------|------------------------|------------|-----------------|
| Total                         | <u>2,135</u> |                        |            |                 |
| Alaska Native/American Indian | <u>1</u>     | Asian/Pacific Islander | <u>14</u>  | Black <u>70</u> |
| White                         | <u>1,305</u> | Hispanic/Latino        | <u>745</u> |                 |

Description of contraband

Drugs:

|                               |           |                        |           |                |
|-------------------------------|-----------|------------------------|-----------|----------------|
| Total                         | <u>45</u> |                        |           |                |
| Alaska Native/American Indian | <u>0</u>  | Asian/Pacific Islander | <u>0</u>  | Black <u>1</u> |
| White                         | <u>28</u> | Hispanic/Latino        | <u>16</u> |                |

Currency:

|       |          |
|-------|----------|
| Total | <u>2</u> |
|-------|----------|

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|                    |                               |              |                        |            |       |           |
|--------------------|-------------------------------|--------------|------------------------|------------|-------|-----------|
|                    | Alaska Native/American Indian | <u>0</u>     | Asian/Pacific Islander | <u>0</u>   | Black | <u>0</u>  |
|                    | White                         | <u>1</u>     | Hispanic/Latino        | <u>1</u>   |       |           |
| Weapons:           |                               |              |                        |            |       |           |
| Total              |                               | <u>1</u>     |                        |            |       |           |
|                    | Alaska Native/American Indian | <u>0</u>     | Asian/Pacific Islander | <u>0</u>   | Black | <u>0</u>  |
|                    | White                         | <u>1</u>     | Hispanic/Latino        | <u>0</u>   |       |           |
| Alcohol:           |                               |              |                        |            |       |           |
| Total              |                               | <u>0</u>     |                        |            |       |           |
|                    | Alaska Native/American Indian | <u>0</u>     | Asian/Pacific Islander | <u>0</u>   | Black | <u>0</u>  |
|                    | White                         | <u>5</u>     | Hispanic/Latino        | <u>4</u>   |       |           |
| Stolen property:   |                               |              |                        |            |       |           |
| Total              |                               | <u>0</u>     |                        |            |       |           |
|                    | Alaska Native/American Indian | <u>0</u>     | Asian/Pacific Islander | <u>0</u>   | Black | <u>0</u>  |
|                    | White                         | <u>0</u>     | Hispanic/Latino        | <u>0</u>   |       |           |
| Other:             |                               |              |                        |            |       |           |
| Total              |                               | <u>5</u>     |                        |            |       |           |
|                    | Alaska Native/American Indian | <u>0</u>     | Asian/Pacific Islander | <u>0</u>   | Black | <u>0</u>  |
|                    | White                         | <u>2</u>     | Hispanic/Latino        | <u>3</u>   |       |           |
| Result of the stop |                               |              |                        |            |       |           |
| Verbal warning:    |                               |              |                        |            |       |           |
| Total              |                               | <u>1,652</u> |                        |            |       |           |
|                    | Alaska Native/American Indian | <u>1</u>     | Asian/Pacific Islander | <u>10</u>  | Black | <u>65</u> |
|                    | White                         | <u>1,017</u> | Hispanic/Latino        | <u>559</u> |       |           |
| Written warning:   |                               |              |                        |            |       |           |
| Total              |                               | <u>55</u>    |                        |            |       |           |
|                    | Alaska Native/American Indian | <u>0</u>     | Asian/Pacific Islander | <u>0</u>   | Black | <u>0</u>  |
|                    | White                         | <u>35</u>    | Hispanic/Latino        | <u>20</u>  |       |           |
| Citation:          |                               |              |                        |            |       |           |
| Total              |                               | <u>478</u>   |                        |            |       |           |
|                    | Alaska Native/American Indian | <u>0</u>     | Asian/Pacific Islander | <u>4</u>   | Black | <u>6</u>  |
|                    | White                         | <u>282</u>   | Hispanic/Latino        | <u>186</u> |       |           |

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## Written warning and arrest:

|                               |          |                        |          |       |
|-------------------------------|----------|------------------------|----------|-------|
| Total                         | <u>0</u> |                        |          |       |
| Alaska Native/American Indian | <u>0</u> | Asian/Pacific Islander | <u>0</u> | Black |
| White                         | <u>0</u> | Hispanic/Latino        | <u>0</u> |       |

## Citation and arrest:

|                               |          |                        |          |       |
|-------------------------------|----------|------------------------|----------|-------|
| Total                         | <u>1</u> |                        |          |       |
| Alaska Native/American Indian | <u>0</u> | Asian/Pacific Islander | <u>0</u> | Black |
| White                         | <u>0</u> | Hispanic/Latino        | <u>1</u> |       |

## Arrest:

|                               |          |                        |          |       |
|-------------------------------|----------|------------------------|----------|-------|
| Total                         | <u>9</u> |                        |          |       |
| Alaska Native/American Indian | <u>0</u> | Asian/Pacific Islander | <u>0</u> | Black |
| White                         | <u>6</u> | Hispanic/Latino        | <u>3</u> |       |

## Arrest based on

## Violation of Penal Code:

|                               |          |                        |          |       |
|-------------------------------|----------|------------------------|----------|-------|
| Total                         | <u>7</u> |                        |          |       |
| Alaska Native/American Indian | <u>0</u> | Asian/Pacific Islander | <u>0</u> | Black |
| White                         | <u>5</u> | Hispanic/Latino        | <u>2</u> |       |

## Violation of Traffic Law:

|                               |          |                        |          |       |
|-------------------------------|----------|------------------------|----------|-------|
| Total                         | <u>2</u> |                        |          |       |
| Alaska Native/American Indian | <u>0</u> | Asian/Pacific Islander | <u>0</u> | Black |
| White                         | <u>0</u> | Hispanic/Latino        | <u>2</u> |       |

## Violation of City Ordinance:

|                               |          |                        |          |       |
|-------------------------------|----------|------------------------|----------|-------|
| Total                         | <u>0</u> |                        |          |       |
| Alaska Native/American Indian | <u>0</u> | Asian/Pacific Islander | <u>0</u> | Black |
| White                         | <u>0</u> | Hispanic/Latino        | <u>0</u> |       |

## Outstanding Warrant:

|                               |          |                        |          |       |
|-------------------------------|----------|------------------------|----------|-------|
| Total                         | <u>3</u> |                        |          |       |
| Alaska Native/American Indian | <u>0</u> | Asian/Pacific Islander | <u>0</u> | Black |
| White                         | <u>2</u> | Hispanic/Latino        | <u>1</u> |       |

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Was physical force resulting in bodily injury used during stop?

Yes:

|                               |          |                        |          |                |
|-------------------------------|----------|------------------------|----------|----------------|
| Total                         | <u>0</u> |                        |          |                |
| Alaska Native/American Indian | <u>0</u> | Asian/Pacific Islander | <u>0</u> | Black <u>0</u> |
| White                         | <u>0</u> | Hispanic/Latino        | <u>0</u> |                |

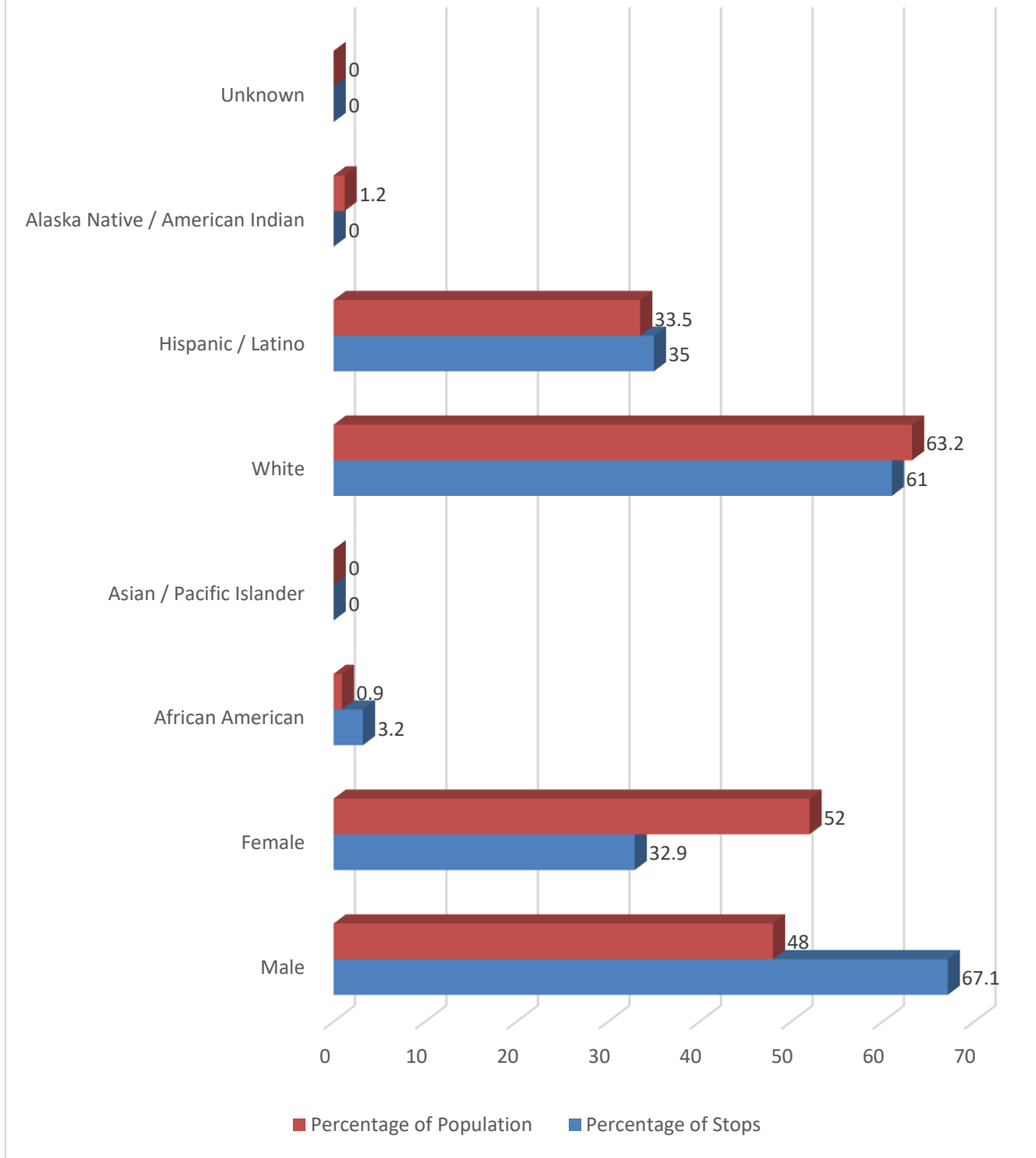
No:


|                               |              |                        |            |          |
|-------------------------------|--------------|------------------------|------------|----------|
| Total                         | <u>2,195</u> |                        |            |          |
| Alaska Native/American Indian | <u>1</u>     | Asian/Pacific Islander | <u>14</u>  | Black 71 |
| White                         | <u>1,340</u> | Hispanic/Latino        | <u>762</u> |          |

Number of complaints of racial profiling?

|                                       |   |
|---------------------------------------|---|
| Total                                 | 0 |
| Resulted in disciplinary action       | 0 |
| Did not result in disciplinary action | 0 |

Percentage of Stops / Percentage of Population



|                                                                                   |                                                                                  |                                   |
|-----------------------------------------------------------------------------------|----------------------------------------------------------------------------------|-----------------------------------|
|  | <b>GRANITE SHOALS POLICE DEPARTMENT</b>                                          |                                   |
|                                                                                   | <b>Policy 2.2 Bias Based Policing</b>                                            |                                   |
|                                                                                   | <b>Effective Date: 01/01/2017</b>                                                | <b>Replaces: Previous Version</b> |
|                                                                                   | <b>Approved:</b> _____<br><div style="text-align: center;">Chief of Police</div> |                                   |
| <b>Reference: TBP 2.01</b>                                                        |                                                                                  |                                   |

**I. POLICY**

We are committed to a respect for constitutional rights in the performance of our duties. Our success is based on the respect we give to our communities, and the respect members of the community observe toward law enforcement. To this end, we shall exercise our sworn duties, responsibilities, and obligations in a manner that does not discriminate on the basis of race, sex, gender, national origin, ethnicity, age, or religion. All people carry biases: in law enforcement, however, the failure to control our biases can lead to illegal arrests, searches, and detentions, thus thwarting the mission of our department. Most importantly, actions guided by bias destroy the trust and respect essential for our mission to succeed. We live and work in communities very diverse in population: respect for diversity and equitable enforcement of the law are essential to our mission.

All enforcement actions, particularly stops of individuals (for traffic and other purposes), investigative detentions, arrests, searches and seizures of persons or property, shall be based on the standards of reasonable suspicion or probable cause as required by the Fourth Amendment to the U. S. Constitution and statutory authority. In all enforcement decisions, officers shall be able to articulate specific facts, circumstances, and conclusions which support probable cause or reasonable suspicion for arrests, searches, seizures, and stops of individuals. Officers shall not stop, detain, arrest, search, or attempt to search anyone based solely upon the person's race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. Officers shall base all such actions on a reasonable suspicion that the person or an occupant of a vehicle committed an offense.

All departmental orders are informed and guided by this directive. Nothing in this order limits non-enforcement contacts between officers and the public.

## II. PURPOSE

The purpose of this order is to provide general guidance on reducing the presence of bias in law enforcement actions, to identify key contexts in which bias may influence these actions, and emphasize the importance of the constitutional guidelines within which we operate.

## III. DEFINITIONS

Most of the following terms appear in this order. In any case, these terms appear in the larger public discourse about alleged biased enforcement behavior and in other orders. These definitions are intended to facilitate on-going discussion and analysis of our enforcement practices.

- A. Bias: Prejudice or partiality which may be based on preconceived ideas, a person's upbringing, culture, experience, or education.
- B. Biased policing: Stopping, detaining, searching, or attempting to search, or using force against a person based upon his or her race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.
- C. Ethnicity: A cluster of characteristics which may include race but also cultural characteristics or traits which are shared by a group with a common experience or history.
- D. Gender: Unlike sex, a psychological classification based on cultural characteristics or traits.
- E. Probable cause: Facts or apparent facts and circumstances within an officer's knowledge and of which the officer had reasonable, trustworthy information to lead a reasonable person to believe that an offense has been or is being committed, and that the suspect has committed it.
- F. Race: A category of people of a particular decent, including Caucasian, African, Hispanic, Asian, or Native American descent. As distinct from ethnicity, race only refers to physical characteristics sufficiently distinctive to group people under a classification.

- G. Racial profiling: A law-enforcement initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.
- H. Reasonable suspicion: Articulate, objective facts which lead an experienced officer to suspect that a person has committed, is committing, or may be about to commit a crime. A well-founded suspicion is based on the totality of the circumstances and does not exist unless it can be articulated. Reasonable suspicion supports a stop of a person. Courts require that stops based on reasonable suspicion be "objectively reasonable."
- I. Sex: A biological classification, male or female, based on physical and genetic characteristics.
- J. Stop: The detention of a subject for a brief period of time, based on reasonable suspicion. A stop is an investigative detention.

#### IV. PROCEDURES

##### A. General responsibilities

1. Officers are prohibited from engaging in bias based profiling or stopping, detaining, searching, arresting, or taking any enforcement action including seizure or forfeiture activities, against any person based solely on the person's race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. These characteristics, however, may form part of reasonable suspicion or probable cause when officers are seeking a suspect with one or more of these attributes. (TBP: 2.01)
2. Reasonable suspicion or probable cause shall form the basis for any enforcement actions or decisions. Individuals shall only be subjected to stops, seizures, or detention upon reasonable suspicion that they have committed, are committing, or are about to commit an offense. Officers shall document the elements of reasonable suspicion and probable cause in appropriate reports.
3. Officers shall observe all constitutional safeguards and shall respect the constitutional rights of all persons.
  - a. As traffic stops furnish a primary source of bias-related complaints, officers shall have a firm understanding of the warrantless searches allowed by law, particularly the use of consent. How the officer disengages from a traffic stop may be crucial to a person's perception of fairness or discrimination.



- b. Officers shall not use the refusal or lack of cooperation to justify a search of the person or vehicle or a prolonged detention once reasonable suspicion has been dispelled.
4. All personnel shall treat everyone with the same courtesy and respect that they would have others observe to department personnel. To this end, personnel are reminded that the exercise of courtesy and respect engenders a future willingness to cooperate with law enforcement.
  - a. Personnel shall facilitate an individual's access to other governmental services whenever possible, and shall actively provide referrals to other appropriate agencies.
  - b. All personnel shall courteously accept, document, and forward to the Chief of Police any complaints made by an individual against the department. Further, officers shall provide information on the complaints process and shall give copies of "How to Make a Complaint" when appropriate.
5. When feasible, personnel shall offer explanations of the reasons for enforcement actions or other decisions that bear on individual's well-being unless the explanation would undermine an investigation or jeopardize an officer's safety. When concluding an encounter, personnel shall thank him or her for cooperating.
6. When feasible, all personnel shall identify themselves by name. When a person requests the information, personnel shall give their departmental identification number, name of the immediate supervisor, or any other reasonable information.
7. All personnel are accountable for their actions. Personnel shall justify their actions when required.

B. Supervisory responsibilities

1. Supervisors shall be held accountable for the observance of constitutional safeguards during the performance of their duties. Supervisors shall identify and correct instances of bias in the work of their subordinates.
2. Supervisors shall use the disciplinary mechanisms of the department to ensure compliance with this order and the constitutional requirements of law enforcement.

3. Supervisors shall be mindful that in accounting for the actions and performance of subordinates, supervisors are key to maintaining community trust in law enforcement. Supervisors shall continually reinforce the ethic of impartial enforcement of the laws, and shall ensure that personnel, by their actions, maintain the community's trust in law enforcement.
4. Supervisors are reminded that biased enforcement of the laws engenders not only mistrust of law enforcement, but increases safety risks to personnel. Lack of control over bias also exposes the department to liability consequences. Supervisors shall be held accountable for repeated instances of biased enforcement of their subordinates.
5. Supervisors shall ensure that all enforcement actions are duly documented per departmental policy. Supervisors shall ensure that all reports show adequate documentation of reasonable suspicion and probable cause, if applicable.
6. Supervisors shall facilitate the filing of any complaints about law enforcement service.
7. Each quarter, a supervisor shall review a minimum of three (3) dash camera or body camera videos per officer to ensure compliance with this policy.
8. When conducting random, quarterly, supervisory reviews of officer's video supervisors are not required to watch each incident of an 8, 10, or 12 hour shift; however, reviewing the footage in a manner intended to gain an understanding of that officer's performance and adherence to policy and law is required.

C. Disciplinary consequences

Actions prohibited by this order shall be cause for disciplinary action, up to and including dismissal.

D. Training (TBP: 2.01)

1. Officers shall complete all training required by state law regarding bias based profiling.

**V. COMPLAINTS**

- A. The department shall publish “How to Make a Complaint” folders and make them available at all city facilities and other public locations throughout the city. Whenever possible, the media will be used to inform the public of the department’s policy and complaint process.
- B. Complaints alleging incidents of bias based profiling will be fully investigated as described under Policy 2.4.
- C. Complainants will be notified of the results of the investigations when such investigation is completed.

**VI. RECORD KEEPING**

- A. The department will maintain all required records on traffic stops where a citation is issued or where an arrest is made subsequent to a traffic stop pursuant to state law.
- B. The information collected above will be reported to the city council annually.
- C. The information will also be reported to TCLEOSE in the required format.

**APPENDIX B – 2020 ANNUAL USE OF FORCE ANALYSIS****1. Introduction**

This analysis was conducted for the purpose of reviewing the Granite Shoals Police Department's Use of Force for the calendar year 2020. The Granite Shoals Police Department takes its obligations seriously to provide the most effective and efficient police service with the least adverse impact on our citizens. The Granite Shoals Police Department is committed to protecting the rights of all persons and in using force only when necessary, and to the extent necessary, to achieve legal objectives. This analysis is conducted each year to attempt to identify methods for reducing the number of incidents and the inherent risks involved.

Officers are trained by the department to use only the level of force necessary to bring a person under control and complete a legal objective. Police/citizen encounters can, however, change instantly, and officers may be required to react quickly in using force to subdue a resisting subject. While officers prefer to escalate their level of force in an orderly manner in order to use the lowest level possible, the response of a subject may limit that ability and force officers to use whatever level of force is immediately available to protect themselves and the public. Officers received use of force training including the use of deadly force and the use of less-lethal weapons during 2020. Officers further received training in de-escalation tactics and techniques.

Granite Shoals Police Department Policy Section 6.1, requires a written report to be completed any time an officer uses force. On March 1, 2015, the Granite Shoals Police Department, hereafter referred to as 'department', adopted a new policy manual requiring a specific form to be completed by an officer following each use of force incident. These practices and policies also require a supervisory and command level review of each use of force incident to determine if those incidents are in compliance with the department's policy on use of force.

**2. Methodology**

In evaluating incidents from the year 2020 as well as equipment carried by officers, the department is defining six types of use of force for reporting purposes: Weaponless Control, Oleoresin Capsicum (OC) Sprays, Conducted Energy Weapons, Impact Weapons, Display of Firearm, and Discharge of Firearms. In analyzing use of force for the year 2020, data was drawn from all Use of Force forms submitted during the year.

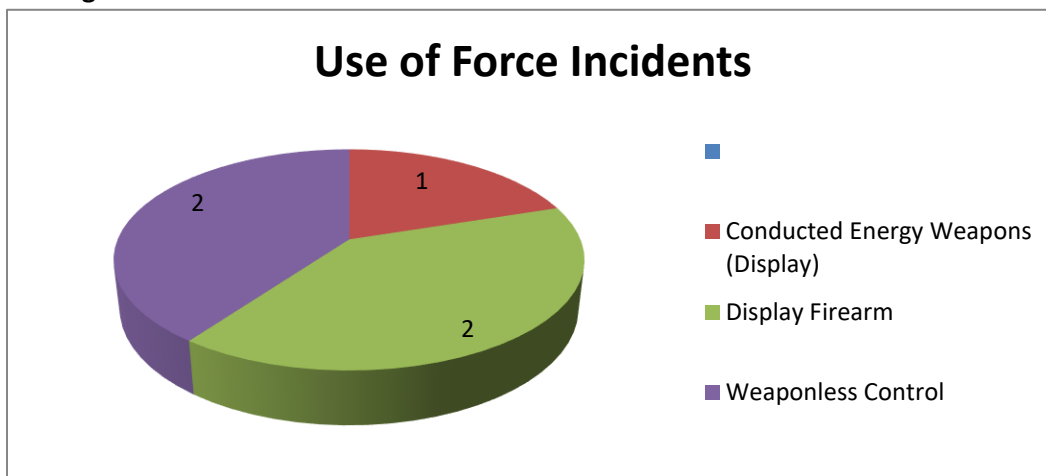
**3. Definitions**

- a. **Weaponless Control** – Included in this category are all those instances where simple use of or issuance of verbal commands was not sufficient or effective. It includes those instances where officers place their hands on a subject and use more force than simply a strong grip, must forcibly handcuff a person and the use of pressure point control tactics or other soft hand techniques. This category also includes taking the person to the ground in order to forcibly handcuff.
- b. **OC Spray** - Oleoresin Capsicum is a chemical compound derived from various pepper plants and is mixed with a propellant that is used by many law enforcement agencies as a less-lethal alternative to higher and more injury producing levels of force. The

chemical spray is usually directed at a resisting subject’s face and the spray immediately causes a burning of the eyes, nose, and mouth causing the subject to close their eyes and in most cases stops any physical resistance. The burning will usually dissipate within 30 minutes and most often has no long term after effects.

- c. **Impact Weapons** - Include the use of the personally owned expandable Batons, the use of a closed fist or any other implement that was used to deliver a strike to a person.
- d. **Conducted Energy Weapons** - Electronic Control Devices, commonly called Tasers, are pistol type devices that fire two small darts that are designed to embed themselves in the skin or clothing of a resisting or combative suspect. The darts are connected to the device by small flexible wires which transmit a short 5-second high voltage/low amperage charge through the darts. This causes disruption of muscle activity and is accompanied by pain which most often temporarily disables the individual. There are usually no long-term side effects of the use of the device on healthy individuals.
- e. **Display of Firearm** - Firearms are by definition Deadly Force, and their use is very restricted. Officers must comply with not only their intensive training but with the department’s Deadly Force Policy and state law. Officers may display their firearm in a situation where there is a possibility deadly force would be justified or where an unknown level of danger exists. Often the mere display of the firearm is enough to gain compliance.
- f. **Discharge of Firearms** - Firearms are by definition Deadly Force, and their use is very restricted. Officers must comply with not only their intensive training but with the department’s Deadly Force Policy and state law. When an officer fires their weapon in the line of duty, whether or not an individual is hit, a detailed investigation is undertaken to determine if that use was in compliance with both policy and law.

4. Findings



During 2020, the department was found to have engaged in 5 use of force incidents. The breakdown of these incidents by the type of force used is as follows: 1 – Weaponless Control, 2 – Conducted Energy Weapon, 2 – Display of Firearm. The department did not have any documented instances of a use of Impact Weapons, OC Spray, or Discharge Firearms.

Upon review of every use of force incident during 2020, supervisory review on the use of force form and command staff review of the use of force form showed that each use of force incident was within established department policy and procedures.

Upon review of the 1 Weaponless Control incident, officers in this incident were able to restrain a subject with a minimal amount of force and these incidents did not result in any injuries to officers or suspects.

Upon review of the 2 Conducted Energy Weapon incidents, two of the incidents involved the display of a laser from the Conducted Energy Weapon only and no actual deployment. In each of these incidents, the display of the laser from the weapon was enough to gain compliance from the suspects.

Upon review of the 2 Display of Firearm incidents, the incidents involved the officer encountering a potentially dangerous situation where suspects were reported to be armed or a level of danger to the officer was uncertain. In this incident, the display of the firearm gained compliance from the suspects. As previously noted, there were no Firearm Discharges in 2020.

#### **5. Citizen and Internal Complaints Regarding the Use of Force**

During 2020, the department received no citizen-generated or internally generated complaints of unnecessary or inappropriate use of force.

#### **6. Observations**

During 2020, the number of documented use of force incidents did not increase or decrease from the previous year of 2019.

In two out of the five use of force incidents during the year 2020, compliance from a potentially combative or resistive suspect was obtained through the mere display of a CEW and/or laser from the CEW. A review of these incidents shows that officers' use of force was within the boundaries of the Granite Shoals Police Department policy. These uses of force were effective in accomplishing a law enforcement objective.

In the other incidents, officers were able to obtain compliance utilizing a minimum amount of force necessary to accomplish a law enforcement objective. These uses of force were effective in accomplishing a law enforcement objective.

All incidents of use of force were reviewed by a first-line supervisor and found to be in compliance with policy. All incidents of use of force were further reviewed by a command officer and found to be in compliance with policy.

There does not appear to be a significant disparity in the use of force instances among the officers of the department. No single officer engaged in significantly more reported uses of force than other officers.

#### **7. Recommendations**

Based on a review of this information, the following recommendations regarding the use of force are made.

- No specific policy recommendations at this time.
- Supervisors instructed to ensure documentation of incidents is completed.
- Continue training officers in deadly force, use of firearms, use of less-lethal weapons, and weaponless control tactics.
- Continue training in de-escalation tactics and techniques.
- Continue practice of use of force reporting, documentation, and review.
- Continue regular review of and training on use of force policy.
- Continue the practice of equipping our officers with the latest technology, specifically Conducted Energy Weapons, as in approximately 25% of incidents, the mere display of the weapon was enough to gain compliance from a suspect.

#### **8. Command Review**

Command review finds that all use of force incidents were properly reported and reviewed and were within established policies and procedures of the Granite Shoals Police Department, with one violation of policy that was appropriately addressed through established policies and procedures. Command review concurs with above recommendations.

**APPENDIX C – 2020 ANNUAL VEHICLE PURSUIT REPORT****1. Introduction**

On March 1, 2015, the Granite Shoals Police Department adopted new policies. These policies require separate and individual reporting of any vehicle pursuit that the department engages in. These policies also require a supervisory and command staff review of each vehicle pursuit the department and engages in. The policy of the Granite Shoals Police Department seeks to mitigate some of the inherent liability issues associated with vehicle pursuits while still allowing our officers the ability to pursue individuals for suspected violations of the law. During 2020, our department engaged in two vehicle pursuits. Not included in this is minor instances where a violator may “fail to yield” to the officer for a short amount of time before finally pulling over.

**2. Methodology**

Granite Shoals Police Department policy requires officers to complete a vehicle pursuit form when they engage in a pursuit. These forms for 2020 were reviewed for the completion of this report. Our officers engaged in two vehicle pursuits during 2020. The justification for these pursuits was, in both cases, the individuals had committed violent crimes a short time before the pursuit was initiated.

**3. Findings**

During the calendar year 2020, the department engaged in two vehicle pursuits. Both pursuits were with individuals who had committed violent crimes a short time before the pursuit was initiated.

**4. Citizen and Internal Complaints Regarding Pursuits**

During 2020, the department received no complaints from citizens or internally regarding pursuits.

**5. Observations**

Both pursuits were initiated because of fresh pursuit of individuals who had committed violent crime. Both pursuits entered neighboring jurisdictions. Both pursuits were terminated in those jurisdictions when the violator was taken into custody. In both cases, a supervisor was monitoring and controlling the pursuit.

The total number of vehicle pursuits our department engaged in remained consistent in 2020 from 2019.

**6. Recommendations**

Upon review of this report, there are no identified recommendations for changes to training, policy, or procedures.

**7. Command Review**



At the time of this report, there are no identified needs for changes in policy at this time.  
Command staff agrees with the above recommendations of this report.