



**CITY OF GRANITE SHOALS  
POLICE DEPARTMENT**

**ANNUAL REPORT**

**2019**



*The vision of the Granite Shoals Police Department is to instill a sense of pride to each and every citizen within our community. We strive to serve our community with integrity and professionalism, while providing proactive, two-way interaction with the residents, businesses, and schools to enhance the safety and security for all.*

**CITY OF GRANITE SHOALS  
POLICE DEPARTMENT  
Gary A. Boshears, M. P. A., Chief of Police  
2221 N. Phillip's Ranch Rd.  
Granite Shoals, Texas 78654**

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## INTRODUCTION

To the citizens of Granite Shoals, the Honorable Carl Brugger, Mayor of Granite Shoals, members of the City Council, and City Manager Jeffrey Looney. It is my pleasure to present the Granite Shoals Police Department's Annual Report for the calendar year 2019. This is the fourth year that this report has been completed and made available for review. The purpose of this report is to highlight areas of accomplishment for the department during the past year, provide you with information as to the functions and structure of the department, and to provide you with statistical information relevant to the operations of the police department. This will also outline our strategic goals for 2019 and moving forward.

We continue to follow the vision statement of the department as a guiding principle in our day to day actions. *The vision of the Granite Shoals Police Department is to instill a sense of pride to each and every citizen within our community. We strive to serve our community with integrity and professionalism while providing proactive, two-way interaction with the residents, businesses, and schools to enhance safety and security for all.* We believe we have made many positives strides aligned with our vision during this past year.

As I was compiling statistics and other information for this report, I came across an article ranking the Top 10 Safest Cities in Texas using a pretty sound methodology of comparing per capita crime rates. The article went further to rank all 334 cities in the state with a population of 5,000 or more. The data used by this article shows that Granite Shoals is the 24<sup>th</sup> safest city in the state<sup>1</sup>. This is an exciting statistic! With so many factors that impact this, it is not something our department wants to take credit for. Rather, I believe that it is indicative of the city *Going Strong* in a positive direction.

In many ways, *Going Strong* in a forward and positive direction is very much how I would describe the past year for the Police Department. The department, along with our Animal Control and Code Compliance divisions, has made many significant strides this year. As you will see from this report, the police department handled a significant increase in activity levels, both officer-initiated and response to citizen calls for service, while still maintaining what we consider to be ideal response time. We increased our level of pro-active, officer-initiated activity, which is statistically shown to reduce levels of criminal activity. We provided our officers with high-quality professional development opportunities to enhance their ability to serve our citizens. Our Animal Control division was able to effectively manage the number of animals transferred to our contract shelter while providing effective enforcement of our city ordinances as well as educating the public regarding animal regulations in the city. Code Compliance was transferred to the Police Department in May of this year. Since that time, we have increased public awareness campaigns regarding their activity and have brought numerous properties into compliance through effective enforcement efforts. This is not going to be a fast or easy

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<sup>1</sup> Data ranking all 334 cities with a population above 5,000 can be found at <https://www.homesnacks.net/data/safest/tx.csv>

process, but it is one that we will continue to work towards accomplishing and, in doing so, improve overall health and safety for the citizens in our community.

In addition to adding Code Compliance to the Police Department, we are very grateful to have added two full-time police officer positions to the department in October of 2019. This was the first staffing increase to the department since 2011. This increase is significant for the department and we believe it will lead to increased safety for our community as well as our officers. Our department is very grateful for the support we have received over the past year.

This annual report will provide you with a significant amount of information. It is our goal to operate our department in a transparent and open manner. In this report you will find: an infographic that provides a quick visual reference of key statistics from the past year, the department's vision statement and core values, patrol and crime statistics, statistics related to animal control and code compliance, information on our professional development and community outreach initiatives, our strategic goals and progress made on those strategic goals, information on equipment obtained through federal surplus programs, and a brief future outlook. You will also find our racial profiling prevention report and our use of force and vehicle pursuit analysis. We believe that this information will provide you an excellent picture of public safety in the City of Granite Shoals. I hope you enjoy this report for the information it provides looking back at the past year and strategically looking forward.

We have an incredible team working for the citizens of Granite Shoals at the Police Department. We are very fortunate to be a part of this community and have the opportunity to serve and give back to that community. Public safety requires excellent partnerships with the community to be successful and we are fortunate to have that in Granite Shoals. On behalf of our entire family at the police department, I thank you for the opportunities we have been given to serve this community and the support you have given us.

With thanks and appreciation,

Gary A. Boshears, M. P. A.  
Chief of Police

2019 AT A GLANCE INFOGRAPHIC

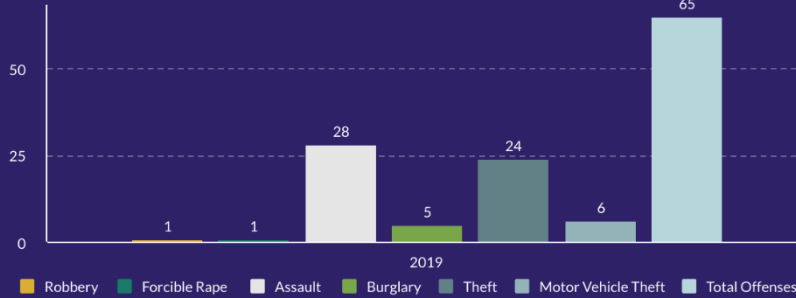
# CITY OF GRANITE SHOALS POLICE DEPARTMENT 2019 AT A GLANCE



**PUBLIC SAFETY**

**GRANITE SHOALS RANKED AS THE 24th SAFEST CITY IN TEXAS OUT OF 334!**

CRIME IN 2019 - INDEX CRIMES



Reported Index Crimes decreased for the third consecutive year!  
Reported Index Crimes decreased by 7% from 2018!

**CALLS FOR SERVICE**



**OFFICERS RESPONDED TO 10,059 CALLS FOR SERVICE. THIRD CONSECUTIVE YEARS CALLS FOR SERVICE HAVE INCREASED. INCREASE FROM 7,816 IN 2018.**

**TRAFFIC SAFETY**

**OFFICERS CONDUCTED 2,333 TRAFFIC STOPS RESULTING IN 2,940 CITATIONS & WARNINGS. OFFICERS RESPONDED TO 89 MOTOR VEHICLE COLLISIONS.**

**ANIMAL CONTROL**

*Animal Control responded to 1,252 Calls for Service.*



*Animal Control impounded 169 animals.*

*119 animals were transported to the shelter. 50 were reunited with the owner.*



Follow Granite Shoals Police Department on Facebook! [www.facebook.com/graniteshoalspd](http://www.facebook.com/graniteshoalspd)

**CODE COMPLIANCE**



Code Compliance is committed to working cooperatively with our citizens to improve the health, safety, and appearance of Granite Shoals.

In 2019, Code Compliance investigated 640 cases and a total of 1,577 violations.



**VISION STATEMENT AND CORE VALUES****CITY OF GRANITE SHOALS VISION STATEMENT**

*The City of Granite Shoals commits to a safe and secure community with focus on efficient, effective, and professional services to our citizens.*

**POLICE DEPARTMENT VISION STATEMENT**

*The vision of the Granite Shoals Police Department is to instill a sense of pride to each and every citizen within our community. We strive to serve our community with integrity and professionalism while providing proactive, two-way interaction with the residents, businesses, and schools to enhance the safety and security for all.*

**CORE VALUES**

**Integrity** - *We value candor, honesty, and ethical behavior in members of our department. We are committed to uphold our positions of trust by maintaining the highest ethical standards.*

**Service to our community** - *We value the opportunity to provide service in a manner which is fair, courteous, responsive, effective, and efficient. An attitude of respect for and the protection of the worth, dignity, and rights of all people are the foundations of our department.*

**Pride and satisfaction in our profession** - *We believe our work to be a source of self-satisfaction and pride. We are proud of our accomplishments as a department. Each member serves with the awareness of the heightened sense of responsibility and duty it brings and we do so with immeasurable pride in being able to be a part of this community as well as the law enforcement community.*

**Professionalism** - *We value professionalism by having a clear sense of commitment, perspective, direction, and dedication. Professionalism is developed by creating an environment that encourages teamwork, innovation, and constant self-improvement. A professional attitude is dedicated to quality, timeliness, and excellence in our service to the community.*

**Responsibility and accountability** - *We will be responsible and accountable for our actions, willing to admit our mistakes, and ensure that we learn and improve upon them. We will be mindful of our behavior, both on- and off-duty, to ensure we earn the support and trust of our community.*

ORGANIZATIONAL STRUCTURE



Current Police Department Personnel as of January 1<sup>st</sup>, 2020

Chief of Police	Gary Boshears
Captain	Christopher Decker
Sergeant – Patrol	John Ortis
Patrol Officer / Environmental Crimes	Chris Cowan
Patrol Officer	Allen Miley
Patrol Officer	Timothy Edwards
Patrol Officer	Shane Mahoney
Patrol Officer	Kirk Jowers
Patrol Officer	Chad Taliaferro
Patrol Officer	Rebecca Hamilton
Animal Control Officer	Reymundo Salinas
Code Compliance Officer	Preston Williams
Code Compliance Officer	Bryan Wendt

**2019 PATROL & CRIME STATISTICS**

The Granite Shoals Police Department consists of ten full-time sworn peace officers. The current makeup of the department is one Chief of Police, one Captain, one Sergeant, and seven patrol officers. Basic responsibilities of the department include but are not limited to responding to calls for service, enforcement of traffic laws, investigation of motor vehicle collisions, proactive patrol of the city, proactive criminal enforcement, investigation of criminal offenses, public relations, and providing security for the Granite Shoals Municipal Court. The department provides 24 / 7 law enforcement and public safety services to the citizens of Granite Shoals. Our patrol officers and sergeant work 12-hour shifts. When fully-staffed there will be one officer working a day-shift (6:00 AM to 6:00 PM), two officers working a night-shift (6:00 PM to 6:00 AM) and one officer or sergeant working a mid-shift (3:00 PM to 3:00 AM) or other shift as determined by the needs of the department. The Chief of Police and Captain work varying schedules as determined by the needs of the department and city. While we try to maintain two officers on-duty, due to staffing levels, there are times during non-peak hours when only one officer is on-duty. With the addition of two new positions in the 2019 – 2020 Fiscal Year Budget, we prioritized increasing our staffing levels on the 6:00 PM to 6:00 AM shift. Ideally, in the future, our goal would be to add additional positions to ensure that there are always two officers on-duty.

The year 2019 saw a significant increase in the number of Calls for Service handled by our department from the year 2018. Calls for Service increased by 28.7% from 2018 to 2019. Please note, that the total number of Calls for Service includes Traffic Stops. Our number of Traffic Stops saw a significant increase as well, increasing by 66.41% from 2018 to 2019. There is significant research data that shows correlations between police department proactive activities, such as traffic stops, and crime rates in jurisdictions. We believe that proactive activity such as traffic stops is an effective crime management tool. While our activity levels continue to increase, we are proud to note that we are maintaining an average response time of 4 minutes and 11 seconds to all calls for service, which is lower than our response time in 2018. Also, of note is that our reported Index Crimes decreased for the third year in a row, decreasing by 7.14% while the number of Index Crimes cleared increased by 16.07%. Included in this section is detailed information on 2019 department statistics. Also included is a four-year comparison of major statistics for the department.

**2019 Statistics**

Calls for Service	10,059
Traffic Stops	2,333
Citations / Warning	2,940
Motor Vehicle Collisions	89
Average Response Time	4 minutes, 11 seconds



**Calls for Service – Days of the Week**

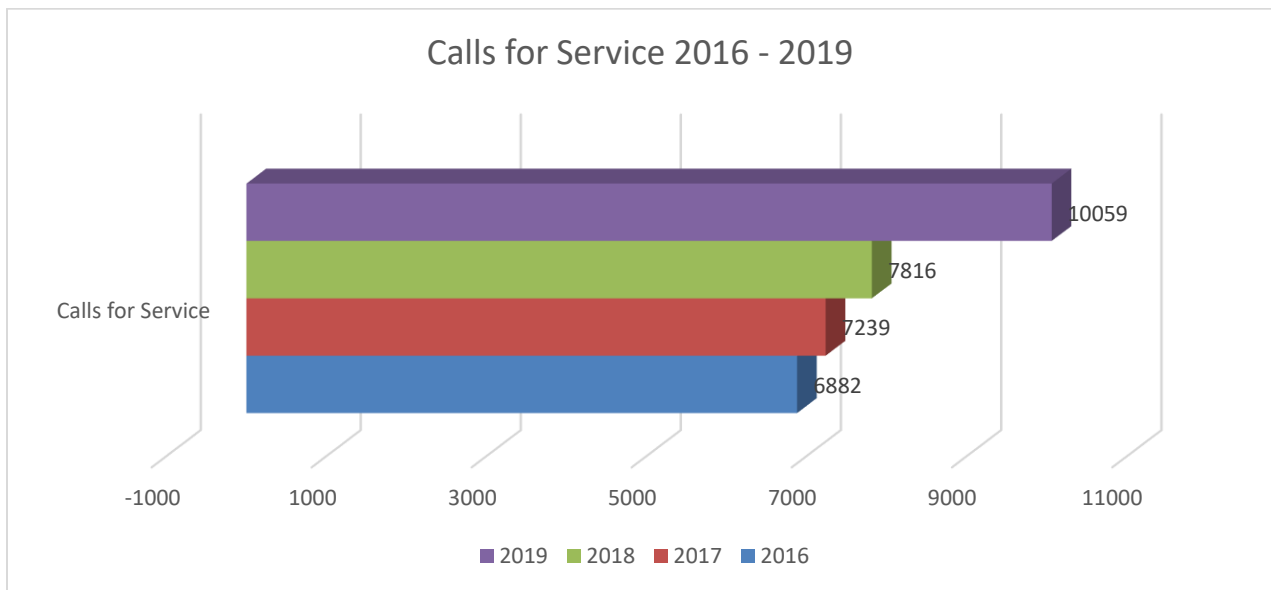
Sunday	1138
Monday	1366
Tuesday	1568
Wednesday	1321
Thursday	1460
Friday	1640
Saturday	1566

**2019 Crime Statistics for the City of Granite Shoals**

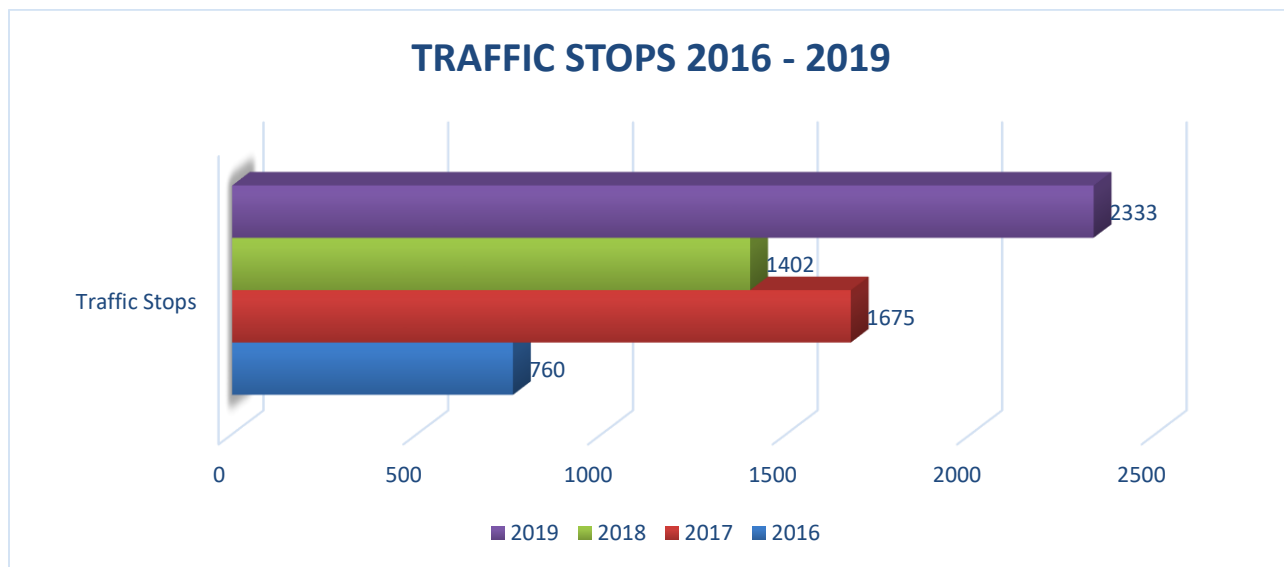
Offense	Reported	Cleared
Criminal Homicide	0	0
Forcible Rape	1	0
Robbery	1	1
Assault	28	27
Burglary	5	7
Larceny-Theft	23	24
Motor Vehicle Theft	7	6
<b>Total</b>	<b>65</b>	<b>65 *</b>

- Clearances include offenses from a previous year that were cleared in 2019.

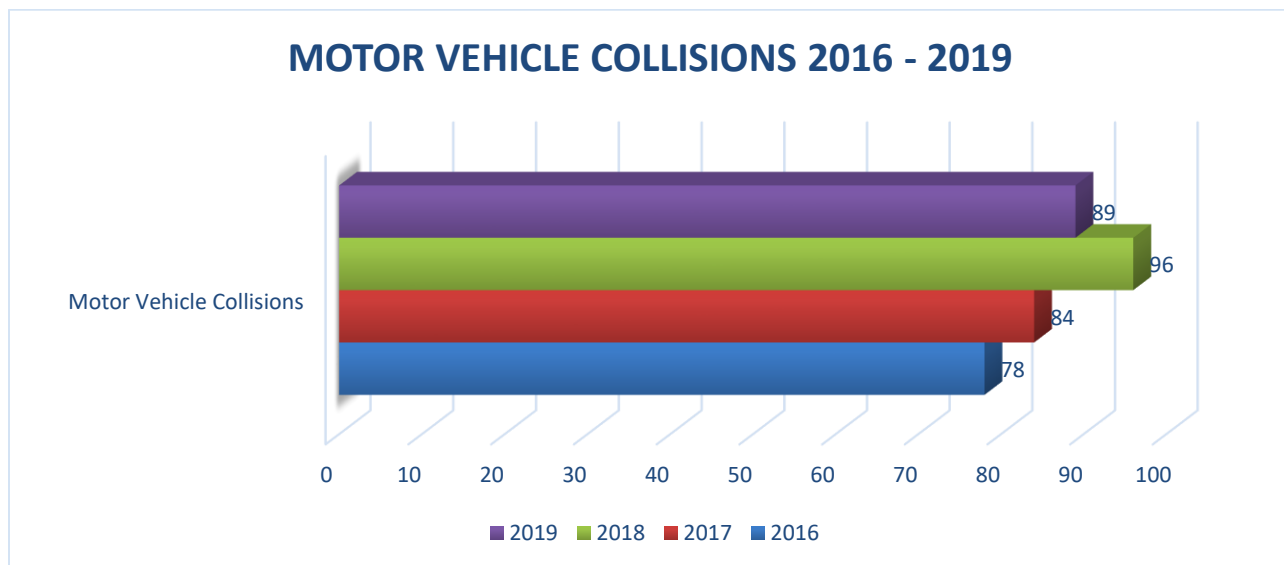
**Calls for Service 2016 – 2019**



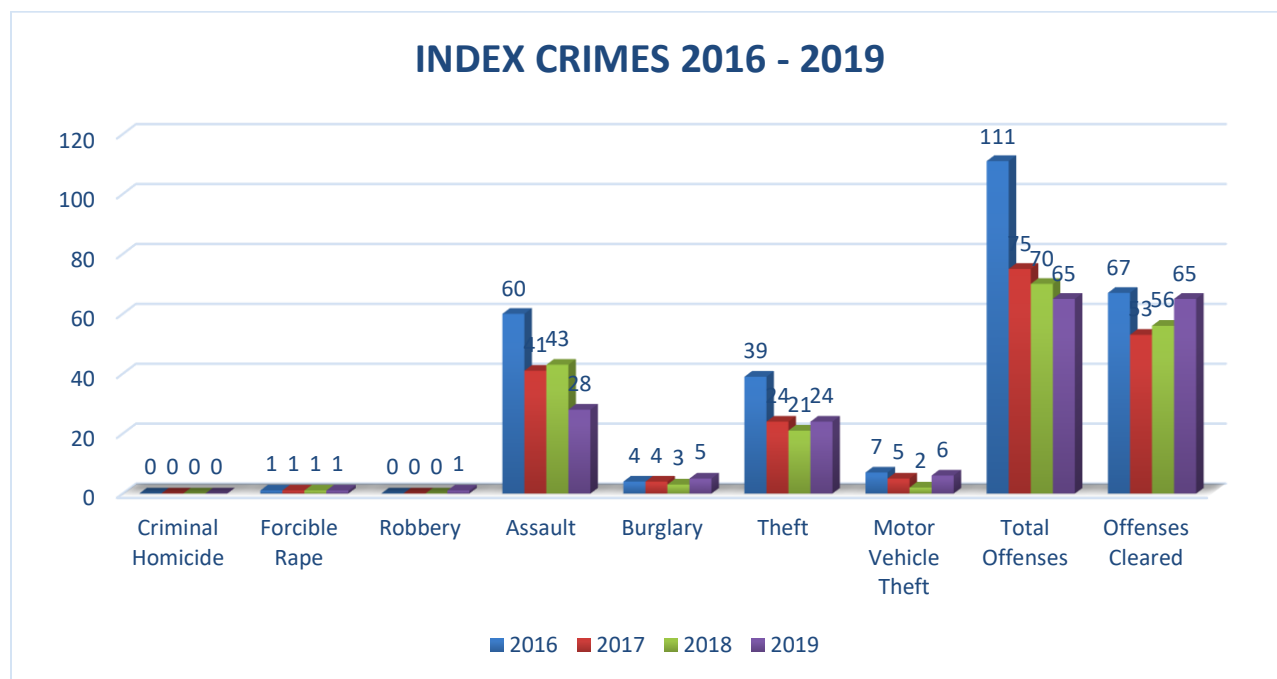
Traffic Stops 2016 – 2019



Motor Vehicle Collisions 2016 – 2019



Uniform Crime Reporting Index Crimes 2016 – 2019



**\*Note:** The majority of crimes listed in the Assault category are non-stranger, domestic violence related crimes. Domestic violence has been and continues to be a major issue in the City of Granite Shoals.

**ANIMAL CONTROL**

The Animal Control Division for the City of Granite is staffed by one officer and supervised by the Captain and the Chief of Police. The Animal Control Officer provides animal control services to the citizens of the City of Granite Shoals on a rotating schedule. Basic services provided by the Animal Control Officer include patrol for at-large animals, responding to calls for service, animal carcass removal, and animal cruelty investigations.

The City of Granite Shoals contracts with the Hill Country Humane Society for animal shelter services. Animals impounded in the city may be temporarily housed at our impoundment facility and then transported to the Hill Country Humane Society. The city has contracted with the Hill Country Humane Society for a number of years and the city council approved a new contract with the society beginning in October of 2019. Over the last year, we have been aggressively tracking more statistical data as it relates to animal control and reporting this data in a separate monthly report.

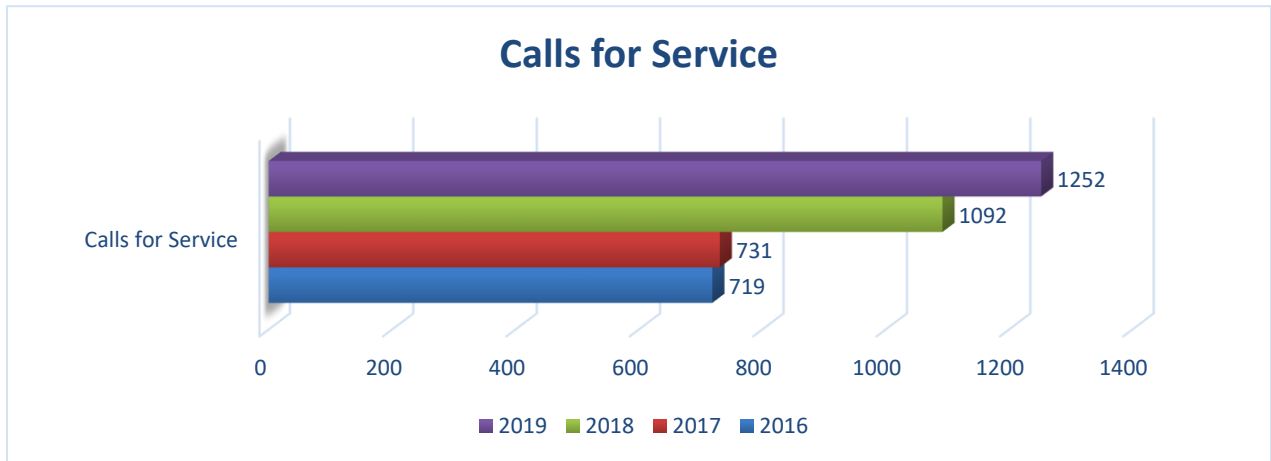
Animal Control continues to be a priority and focus for the police department. We have taken several efforts over the past year to address animal control issues in the city. These efforts include but are not limited to: expanding animal control coverage on nights and weekends, increasing public awareness and education efforts, and proactively addressing violations of city ordinance.

During 2019, we purchased a new Animal Control vehicle. This is the first time the city will have a purpose-built Animal Control vehicle and will increase our ability to provide Animal Control services. We expect this vehicle to be delivered in January 2020.

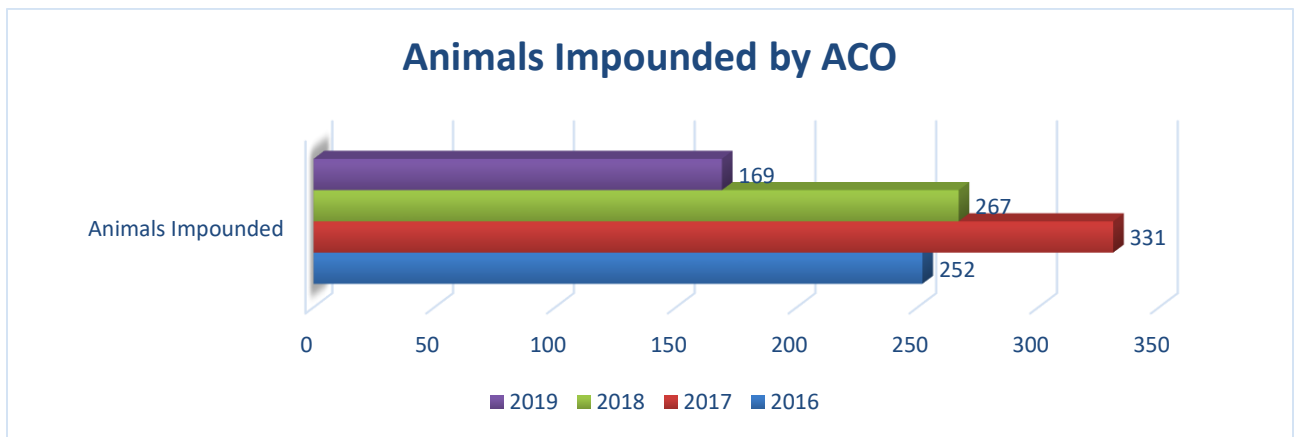
**2019 Animal Control Statistics**

<b>Calls for Service</b>	<b>1,252</b>
<b>Animals Impounded</b>	<b>169</b>
<b>Carcasses Removed</b>	<b>90</b>

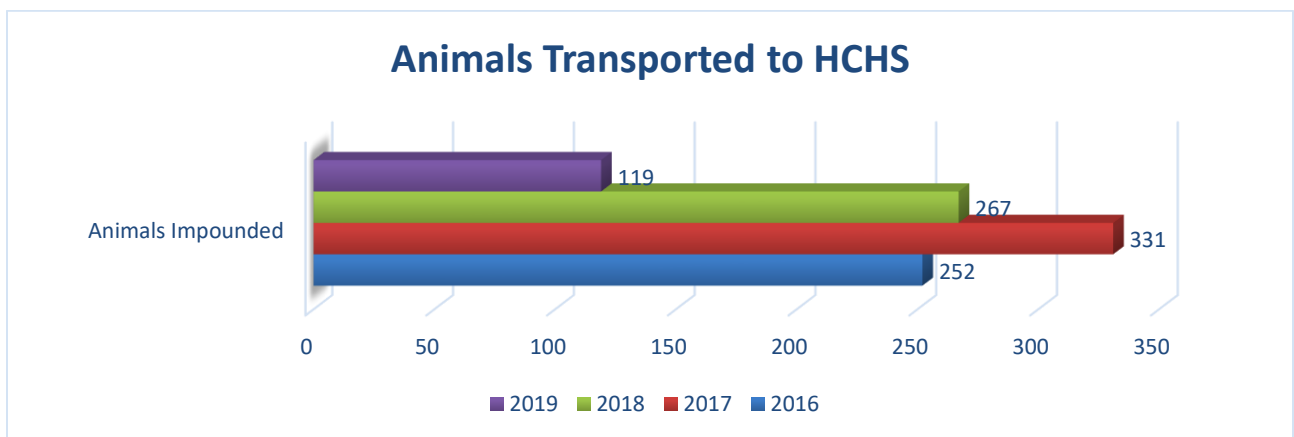
Animal Control Calls for Service 2016 – 2019



Animals Impounded by Animal Control Officer 2016 – 2019

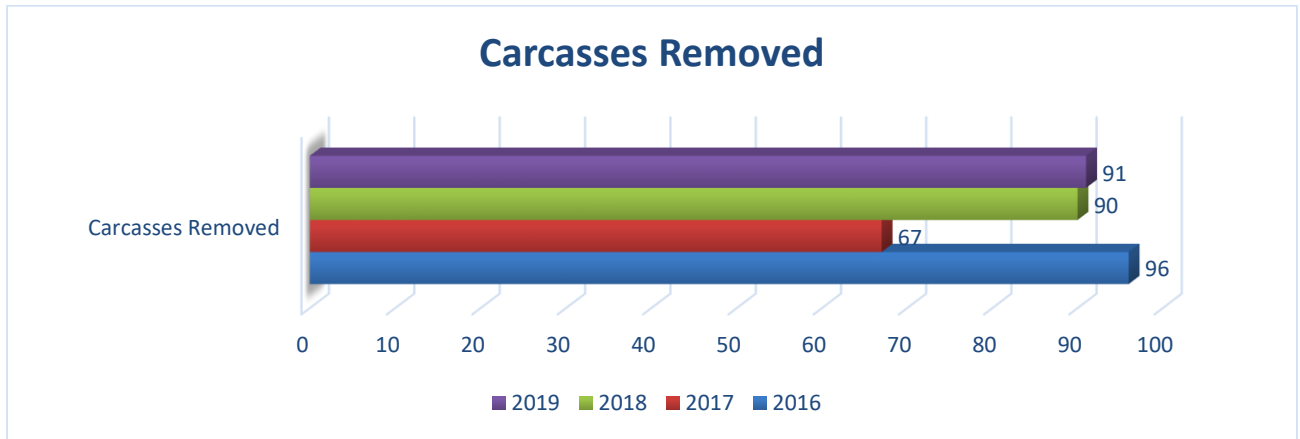


Animals Transported to Hill Country Humane Society 2016 – 2019





Carcasses Removed 2016 – 2019



## CODE COMPLIANCE

The Code Compliance Division for the City of Granite Shoals was placed under the supervision of the Police Department in May of 2019. With being placed under the supervision of the Police Department, the Code Compliance Division relocated to the Police Department building as well. The Code Compliance Division is staffed by two Code Compliance Officers and supervised by the Police Department Captain and Chief of Police. Basic responsibilities of the department include enforcing Granite Shoals City Ordinances, preparing cases for court, conducting follow-up on cases as necessary, and preparing the necessary paperwork. The most common ordinances violations handled by the department are Junk Vehicles, Property Maintenance (Open Storage, Trash Debris, and Objectionable Matter, etc.), House Numbers, Unsafe Structures, and Other Zoning Violations.

The process used by this division in enforcing city ordinances is to work in a certain section of town, go street to street in that section, and identify any and all violations. Once violations have been identified, the property owner is mailed a Notice of Violation letter and given a specific amount of time to bring the property into compliance and contact Code Compliance. The property owner may also contact Code Compliance to request additional time to address their violations. Our goal for this division is to work cooperatively with property owners to bring their properties into compliance without the need for additional enforcement action. If the property owner does not contact Code Compliance or bring their property into compliance, the case is referred to the municipal court for additional enforcement.

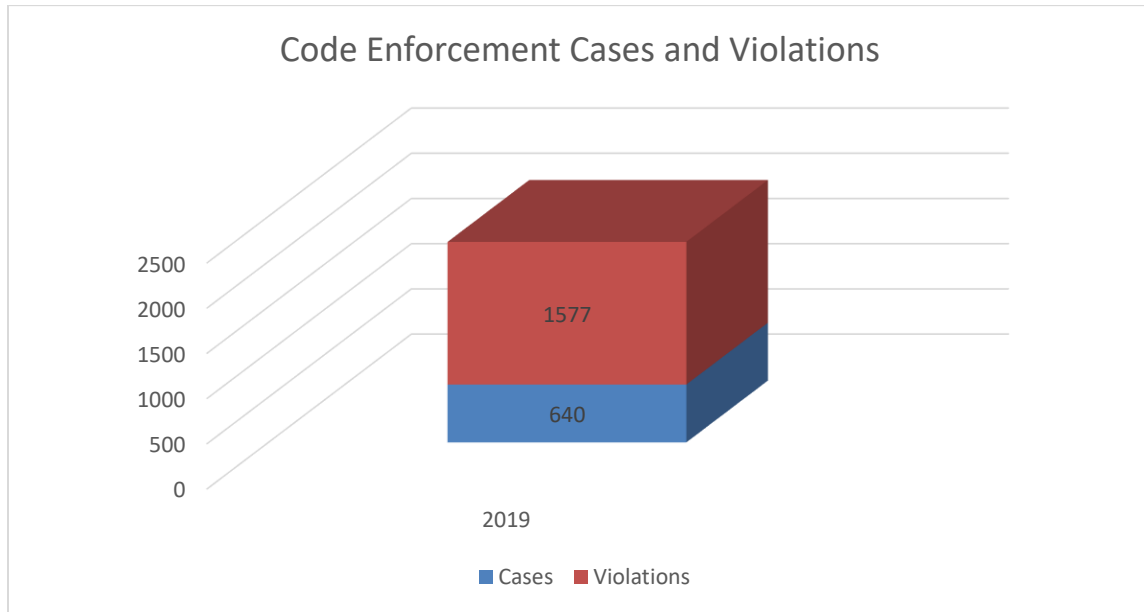
In April of 2019, the City Council approved the purchase IWorq computer software and associated hardware of use by the Code Compliance Division. This dramatically improved the efficiency of the department in documenting Code Compliance violations. We have included in this report, a total of number of violations handled by the Code Compliance Division during 2019 from the time they began using the IWorq software. Starting in 2020, we will be able to bring you this data along with historical data for comparison. Included in Appendix D of this document is a Code Compliance Progress Map indicating the progress of compliance in different areas of town. These are also the geographical areas the city has been divided into for enforcement purposes.

During 2019, we also hired a peace officer who is trained in environmental crime investigations and previously worked environmental crime enforcement for Burnet County. This officer's skills are being used to supplement our Code Compliance Division for major issues that rise past the level or ordinance violations. This program is so far successful.

A major goal of ours is to educate the public regarding the Code Compliance process and issues. We have been active in publishing this information on social media as well as producing content for the city newsletter, "The Rock", with information about this. We plan to continue to increase the public education aspect of the Code Compliance Division moving forward.

2019 Code Compliance Statistics

Total Cases	640
Total Violations	1,577



**PROFESSIONAL DEVELOPMENT**

The City of Granite Shoals Police Department is committed to the professional development of our employees. The department operates under the philosophy that a highly trained staff provides our citizens with a higher quality of professional service. The department is grateful to the city administration and city council for providing the resources to allow us to maintain a high level of training for our staff. During 2019, our officers received a total of 991 hours of training. During 2019, some of our certified instructors were also afforded the opportunity to teach classes at other agencies across the state.

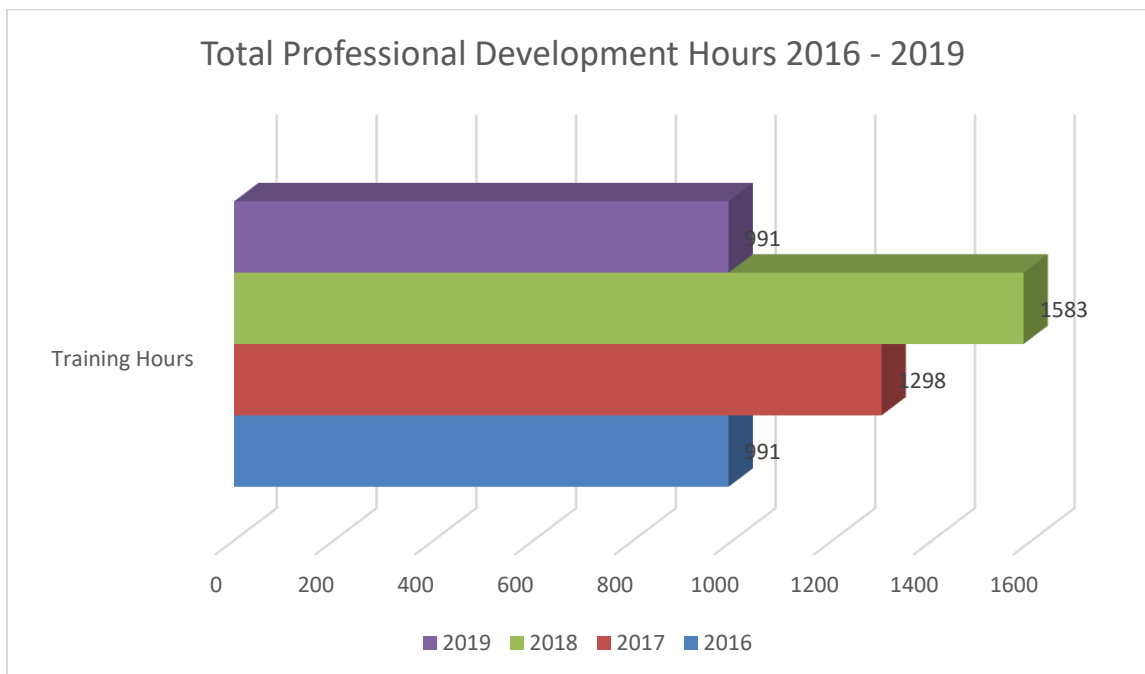
During 2019, a major focus was on addressing significant training requirements that were legislatively mandated for all peace officers by the Texas Legislature. Our major focus in regards to professional development this year was to ensure our officers were receiving their legislatively mandated training as well as training mandated to progress in certification levels. A number of these mandated classes are significant in length, some are weeklong classes that require an officer to be away from their normal duties for that length of time. This amounts to weeks' worth of time that is spent on state-mandated training. Provided is a list of some of the courses attended by our officers during 2019.

Additionally, during 2019, Chief Gary Boshears attended the first module of Leadership Command College provided by the Bill Blackwood Law Enforcement Management Institute of Texas at Sam Houston State University. This is a nationally recognized law enforcement leadership program. Out of approximately 80,000 peace officers in the State of Texas, less than 3,000 have completed this program. Captain Chris Decker applied for and was accepted into the program in 2019 as well. Chief Boshears will complete the remaining two modules of the program in 2020 and Captain Decker will begin the program in 2020. Sergeant John Ortis has also applied for this program.

- Texas Commission on Law Enforcement Annual Training Conference
- Leadership Command College
- Command Staff Leadership Series
- 86<sup>th</sup> Legislative Session Update
- Citizen Interaction Training
- Basic Special Weapons & Tactics Training
- Courtroom Testimony
- Missing & Exploited Children
- Negotiator Tactics
- Health / Physical Fitness
- Advanced Human Trafficking
- New Supervisor's Course
- Leadership Training
- De-escalation Techniques
- Less Lethal Weapons

- Arrest, Search, & Seizure
- Culture Diversity
- Child Abuse Prevention & Investigation
- TAPEIT Conference
- Field Training Officer
- Environmental Crime Investigation
- Sex Offender Investigations
- Sex Offender Registration
- Crisis Intervention Training
- Asset Forfeiture
- Identity Theft
- Crime Scene Investigation
- Special Investigative Topics
- Roadside Interview Techniques'
- Code Compliance Conference
- Animal Control Continuing Education

Total Professional Development Hours 2016 - 2019





## COMMUNITY OUTREACH

Community service and building community partnerships are a key part of the vision and mission of the City of Granite Shoals Police Department. We firmly believe in working with our community to address public safety problems and also address the perception of public safety in our city. Our officers view the City of Granite Shoals as much more than the place they come to work every day. Our officers logged countless hours working on community relations, attending community events, and interacting with members of our community. In addition to interacting with the community, we have also made an effort to keep our citizens informed about police department activities.

Below is a list of some of the community events and involvement opportunities our officers participated in during 2019. This is not a complete list and is best described as highlights of our community involvement during the past year.

- Major social media presence during this year. Significant social media posts included posting safety tips at various times of the year, Facebook Live videos, and various other informational postings. Social media postings were viewed over 409,000 times on Twitter and over 791,000 times on Facebook.
- National Night Out 2019.
- 9 PM Routine Public Awareness campaign to educate citizens about safety measures to help prevent theft.
- Published 2018 Annual Report on city website containing detailed information on department programs and activities for the previous year.
- Published 2018 Racial Profiling Prevention report on city web-site.
- Published monthly activity reports for Police Department and Animal Control on city web-site.
- "Fill the Boat" School Supply drive.
- "Fill the Boat" Toy Drive benefiting Granite Shoals Christmas Outreach.
- Attended Coffee with the Council events.
- Walkway of Lights Christmas Parade.
- Visited Senior Citizen Center multiple times to discuss various topics.
- Christmas Outreach benefit Bar-B-Que.
- Police Officer's Association Easter Egg Hunt on the east side of town at Valley View Park.
- Trunk or Treat at Highland Lakes Elementary.
- Pink decals on vehicles during Breast Cancer Awareness Month.
- Reading to students at Highland Lakes Elementary.
- Interacting with classes at Highland Lakes Elementary.
- Lunch with Highland Lakes Elementary students.
- Friday morning assemblies at Highland Lakes Elementary.
- Officers attended Granite Fest.

- Hill Country 100 Club Banquet.
- City council, committee, and town hall meetings.
- Issued 8 press releases.
- Granite Shoals Christmas by the Highway lighting event.

Included below are a few pictures from various community events and others that we believe illustrate our department's commitment to building citizen partnerships and trust.

For more pictures, follow us on Facebook at <http://www.facebook.com/GraniteShoalsPD/>



**Chief Gary Boshears, Officer Timothy Edwards, and Animal Control Officer Rey Salinas at lunch at the Senior Activity Center.**



**Captain Chris Decker assisted this family with reuniting a child with her lost stuffed bunny.**



**Officer Timothy Edwards makes frequent appearances at kids' birthday parties and in the parks.**



**Animal Control Officer Rey Salinas and Officer Allen Miley drop off school supplies from the Fill the Boat School Supply Drive.**



**Officer Kirk Jowers, Chief Gary Boshears, Officer Chris Cowan, Sergeant John Ortis, and Officer Chad Taliaferro enjoying Trunk or Treat at Highland Lakes Elementary.**





**Captain Chris Decker, Animal Control Officer Rey Salinas, and Chief Gary Boshears ready for the Walkway of Lights Parade.**



**Less than a week into the job, Officer Rebecca Hamilton made this young man's birthday party extra special.**



### STRATEGIC GOALS & PROGRESS

The strategic goals for the department were developed during late-2018 and into 2019. During 2020, we will be expanding these goals with specific performance objectives and criteria that we will report on in 2020. The following is a list of the department's strategic goals and specific actions taken in furtherance of those strategic goals:

**1. The police department will develop community partnerships and outreach efforts to work with citizens to solve problems, promote police legitimacy, and improve the perception of criminal activity within the City of Granite Shoals.**

- Published 2018 Annual Report on city website containing detailed information on department programs and activities for the previous year.
- Published 2018 Racial Profiling Prevention report on city web-site.
- Published monthly activity reports for Police Department and Animal Control on city web-site.
- National Night Out 2019.
- "Fill the Boat" School Supply and Toy Drives.
- Numerous positive media stories regarding department activities.
- Published 'Chief's Blog' on social media platforms.
- Effectively utilized social media to provide information to our citizens and highlight department accomplishments.
- Officers ate lunch with elementary school classes.
- Officer attended city council and commission meetings.
- Officers attended senior citizen activity center meetings.
- Police Officer's Association Easter Egg Hunt in Valley View Park.
- Officers attended and assisted with Granite Fest.
- Walkway of Lights Parade.
- Approximately 791,100 people reached on Facebook during the year.
- Approximately 409,000 people reached on Twitter during the year.
- Total social media reach of over 1,100,000 individual views.

**2. The police department will take efforts to address the rate of crime in the City of Granite Shoals with a focus on criminal case clearances and proactive, community-focused efforts to reduce crime.**

- 65 reported Uniform Crime Reporting (UCR) offenses during the year.
- 65 cleared UCR offenses during the year.
- Case clearance rate well above the national average of approximately 32% in 2018.
- Several major narcotics arrests.
- Conducted residential close patrols and business security checks.

- Continue to encourage officers to proactively seek out criminal activity.
3. **The police department will take a proactive approach to enforcing traffic laws in a professional and consistent manner to increase public safety within the City of Granite Shoals.**
    - 2,333 traffic stops resulting in 2,940 citations and warnings during the year.
    - Utilized the Selective Traffic Enforcement Program (STEP) grant to fund additional traffic enforcement.
  4. **The police department will provide its team with high-quality training and development opportunities to increase their knowledge, prepare them to respond to any situation, and enhance their ability to serve the citizens of the City of Granite Shoals.**
    - Chief Boshears completed the first module of Leadership Command College through the Bill Blackwood Law Enforcement Management Institute of Texas.
    - Officers attended the Command Staff Leadership Series through the Bill Blackwood Law Enforcement Management Institute of Texas.
    - Several officers attended De-Escalation Techniques training. Although we have been providing this training to our officers for several years, this course and particular curriculum have recently become legislatively mandated.
    - Several officers attended Crisis Intervention Training.
    - Conducted a tactical training exercise to prepare our officers for situations we do not always encounter.
    - Officers completed a total of 991 hours of training.
  5. **The police department will provide high-quality and efficient animal control services with an emphasis on public health and safety.**
    - Utilized a variety of methods to maintain high-quality enforcement of Animal Control Ordinances while also reducing the number of animals transported to the Hill Country Humane Society.
    - Increased public awareness and education efforts regarding Animal Control.
    - Hired a bilingual Animal Control Officer.
    - Currently tracking to keep the number of animals transported to Hill Country Humane Society below our 'Not to Exceed' contract number.
    - Chief Boshears was appointed to the Board of Directors for the Hill Country Humane Society.
  6. **The police department will explore innovative programs and ideas to add value to the community and other areas of the city government.**
    - Currently have obtained *approximately \$1,100,000* worth of surplus Department of Defense equipment that will benefit both our department and other areas of the city.

- Prior to Code Compliance being transferred to the police department, assisted with several code compliance issues, obtaining voluntary compliance.
- Assisted other city departments with auctions of surplus equipment resulting in approximately \$8,000 contributed to the city's general fund.
- Assisted the fire department on numerous incidents, including providing equipment.
- Assisted with traffic control and provided other equipment to assist with city-wide cleanups.
- Assisted with various aspects of Granite Fest, providing equipment such as portable light towers, generators, and a golf cart.
- Police Department building 'facelift' such as exterior paint, sealing, and restriping of parking lot completed with donations from local vendors.
- Chief Boshears was a speaker at a Marble Falls ISD town hall meeting on the dangers of Vaping.

**7. The police department will take actions to improve the appearance of the City of Granite Shoals as well as the health and safety and quality of life for our citizens through consistent and fair delivery of Code Enforcement services and investigations of environmental crimes.**

- Code Compliance Division initiated 645 cases consisting of 1,577 separate city ordinance violations.
- Hired an officer trained in investigating environmental crimes for serious health and safety issues.
- Refined Code Compliance processes to make more efficient and provide better customer service to our citizens.
- Began public education campaigns related to Code Compliance.

**LAW ENFORCEMENT SUPPORT OFFICE PROGRAM (DEPARTMENT OF DEFENSE EQUIPMENT)**

In October of 2018, our department was approved to participate in a program where we are able to obtain surplus Department of Defense equipment at zero cost. This has allowed us to obtain a variety of equipment that benefits multiple areas of the city that the city would not have otherwise had the funds to purchase. To date, we have obtained **approximately \$1,100,000** worth of equipment at extremely minimal costs of traveling to retrieve the equipment. Below is a partial list of the items we have obtained and items we are actively searching for.

**Obtained:**

- Incident Command Vehicle
- 4 Trucks
- 1 Van
- 1 SUV
- Two Industrial Large Tents
- Pallet Jack
- Mitsubishi Mighty Mite
- Utility Trailer (converted into mobile service trailer)
- 13 Computer Monitors
- 30 Office Chairs
- 5 Industrial Generators
- Light Towers / Generators
- 3 Small Portable Generators
- High Water Rescue Vehicle & Trailer
- Stainless Steel Animal Cages
- Radar Trailer
- Large Screen Display Monitors
- Physical Fitness Equipment
- Golf Cart

**Searching For:**

- Forklift
- Wrecker
- Rescue Watercraft (Zodiacs)
- Programmable Message Signs
- Items to be Determined

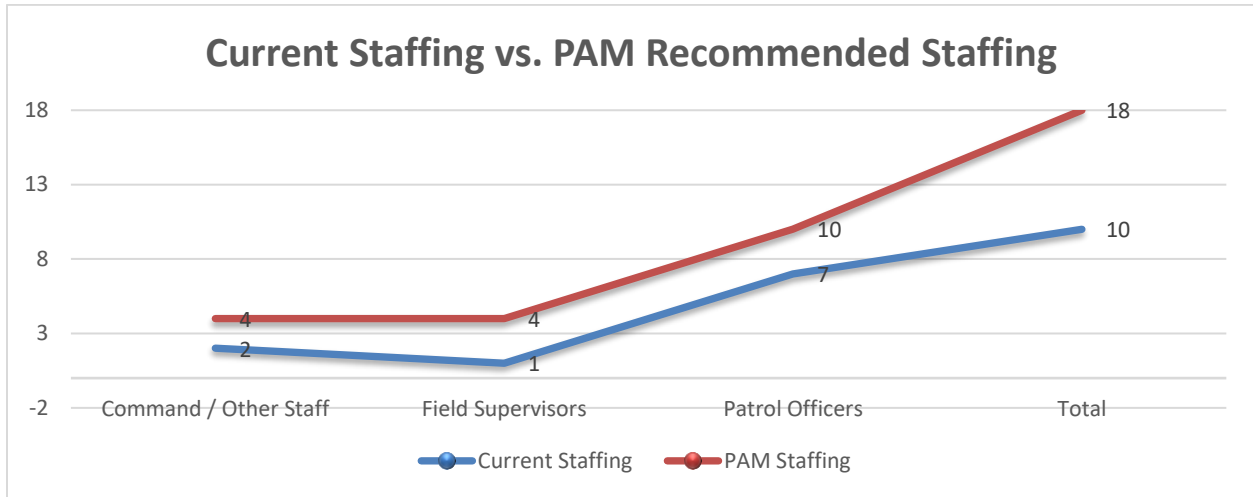
### FUTURE OUTLOOK

As we look to the year 2020 and beyond, we have multiple projects and ideas we wish to work towards implementing. We must also continue to be mindful that, despite recent additions, police department staffing needs to remain a point of consideration and facilities for the police department are quickly becoming inadequate. We also have an aging vehicle fleet that needs to be addressed. Over the next year we plan to: expand and enhance the department's strategic goals with specific action steps and performance measures, conduct a comprehensive review of the department's policies and procedures, develop and implement standard operating procedures for code compliance, revise the department's strategic plan, implement a physical fitness and overall wellness program for our staff, continuing to evolve and expand our environmental crimes program, and implement new community outreach programs possibly including but not limited to a public safety town hall meeting, Coffee with Cops, and a Community Camera Program. Public education regarding animal control and code compliance will also continue to be a significant point of emphasis.

### POLICE ALLOCATION MODEL ANALYSIS

Prior to budget conversations this past year, the police department conducted a staffing analysis using the Police Allocation Model (PAM) tool developed by the National Highway Transportation Safety Administration. This model takes into account the area of the city, miles of roadway, total calls for service, traffic collisions, response times, officer's use of accrued leave time, community-oriented policing activities, and numerous other factors to determine ideal staffing levels for the department. Prior to producing this annual report, this analysis was redone using the most current data available. The current staffing of the police department is ten full-time officers including the Chief of Police and Captain. The PAM results indicated that the police department should be staffed by 18 full-time officers in order to adequately patrol the city and provided high-quality service to our citizens. Thanks to the two newly added patrol officers, we have significantly closed the gap between recommended staffing and actual staffing for the patrol officer position. A breakdown of current staffing and PAM results is provided in the table and chart below. This is included as a reference only and a reminder that we need to consider additional staffing increases for the police department in the future.

Type of Position	Current Staffing	PAM Recommended Staffing
Command / Other Staff	2	4
Field Supervisors	1	4
Patrol Officers	7	10
Total	10	18



#### POLICE DEPARTMENT FACILITY

Additionally, as we move forward, we need to consider possible solutions for a police department facility in the future. Our current building is over 40 years old and we are at maximum capacity in regards to employees we are able to accommodate and available space. At a minimum, a facility for the police department needs space to accommodate: offices for the chief of police, captain, sergeant, and two code compliance officers, workable space for up to four patrol officers at one time with room for future growth, a secure evidence room, secure file storage room, secure equipment storage, and a vehicle storage maintenance area. Space is also preferred for a physical fitness area, interview room, conference room, kitchen, and locker / shower rooms. Any facility conversations regarding the police department in the future need to be mindful that the above is the minimum requirements that would make an effective facility. There is not currently a single facility in the city with adequate space for all of these functions.

## CONCLUSION

The goal of this report is to provide you with a detailed look at public safety in the City of Granite Shoals. Transparency in operations is a key goal of our department and this report is reflective of that. As you can see, this has been both a busy and productive year for the department. I hope that you have found the information provided by useful and informative. As we continue to roll out new programs and initiatives, so too will we look for new ways to keep you informed regarding the activities of our department.

Granite Shoals is a safe, family-friendly community thanks in large part to the continued support and partnerships we enjoy with our citizens, city council, and management. Thank you for your time in reviewing this important information and I would appreciate any feedback you may have. We are always seeking ways to improve our officers, department, and public safety in the city, your comments and suggestions are crucial in shaping our plans.

Thank you again for your commitment to public safety in the City of Granite Shoals. This is truly an amazing and unique community that we are blessed to be a part of. We could not do this job without you. As we continue *Going Strong* towards improving the safety of our community, we thank you for your continued support.

Respectfully,

Gary A. Boshears, M. P. A.  
Chief of Police



**APPENDIX A – 2019 RACIAL PROFILING PREVENTION REPORT**

In 2017, the Sandra Bland Act (S. B. 1849) made a number of changes to Racial Profiling reporting requirements for law enforcement agencies. In response to these changes, this document contains detailed racial profiling information for stops made by the Granite Shoals Police Department from 01/01/2019 to 12/31/2019. This document also contains a visual comparison of the percentage of vehicle stops by race and gender compared to the demographics of our area. This demographic data is from 2010 and obtained from the United States Census Bureau. You will see there are only very minor differences between our percentage of vehicle stops and demographics of the area, this can be largely attributed to officers coming into contact with individuals who do not reside in this area.

This report has been prepared by Chief of Police Gary Boshears. Texas law requires that this report be submitted to the governing body of a municipality as well as the Texas Commission on Law Enforcement. The report has been submitted to the Texas Commission on Law Enforcement as is required by law.

As required by law, the Granite Shoals Police Department has policies and procedures allowing individuals to file complaints on the basis of Racial Profiling. During the time period of 01/01/2019 to 12/31/2019, the Granite Shoals Police Department received **no complaints** based on racial profiling. Additionally, during this year, Granite Shoals Police Department supervisors have randomly reviewed videos to ensure compliance with our racial profiling policy. We have additionally checked the accuracy of information entered into our computer system which collects the racial profiling data.

Included at the end of this document for reference is the Granite Shoals Police Department policy on Racial Profiling. This policy is a model policy from the Texas Police Chief's Association. The Granite Shoals Police Department routinely verifies that data being entered into citations is accurate as to what is being reported in these reports.

Based on all available data, the Granite Shoals Police Department has complied with the law regarding racial profiling.

Agency Racial Profiling Information  
GRANITE SHOALS POLICE DEPARTMENT  
1/1/2019 - 12/31/2019

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Page 1

Total stops: 2,182

**1. Gender**

CCP 2.133(b)(1)(a)

1.1 Female: 810

1.2 Male: 1,372

**2. Race or ethnicity**

CCP 2.132(a)(3), 2.132(b)(6)(A), 2.133(b)(1)(B)

2.1 Black: 71

2.2 Asian/Pacific: 3

2.3 White: 1,349

2.4 Hispanic/Latino: 753

2.5 Alaska Native/American Indian: 3

**3. Was race or ethnicity known prior to stop?**

CCP 2.132(b)(6)(C)

3.1 Yes: 11

3.2 No: 2,171

**4. Reason for stop?**

CCP 2.132(b)(6)(F), 2.133(b)(2)

4.1 Violation of law: 47

4.2 Preexisting knowledge: 4

4.3 Moving traffic violation: 1,616

4.4 Vehicle traffic violation: 515

Agency Racial Profiling Information  
 GRANITE SHOALS POLICE DEPARTMENT  
 1/1/2019 - 12/31/2019

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Page 2

**5. Street address or approximate location of the stop**

CCP 2.132(b)(6)(E), 2.133(b)(7)

5.1 City street: 1,202  
 5.2 US highway: 8  
 5.3 County road: 43  
 5.4 State highway: 916  
 5.5 Private property or other: 13

**6. Was a search conducted?**

CCP 2.132(b)(6)(B), 2.133(b)(3)

6.1 Yes: 36  
 6.2 No: 2,146

**7. Reason for Search?**

7.1 Consent: 12  
 7.2 Contraband in plain view: 0  
 7.3 Probable cause: 15  
 7.4 Inventory: 0  
 7.5 Incident to arrest: 9

CCP 2.132(b)(6)(B), 2.133(b)(3)

CCP 2.133(b)(5)(A)

CCP 2.133(b)(5)(B)

CCP 2.133(b)(5)(C)

CCP 2.133(b)(5)(C)

**8. Was Contraband discovered?**

CCP 2.133(b)(4)

8.1 Yes: 20  
 8.2 No: 16

**9. Description of contraband**

CCP 2.133(b)(4)

9.1 Drugs: 14  
 9.2 Currency: 0  
 9.3 Weapons: 1  
 9.4 Alcohol: 0  
 9.5 Stolen property: 0  
 9.6 Other: 2

Agency Racial Profiling Information  
GRANITE SHOALS POLICE DEPARTMENT  
1/1/2019 - 12/31/2019

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Page 3

**10. Result of the stop**

10.1 Verbal warning:	1,586	CCP 2.133(b)(8)
10.2 Written warning:	245	CCP 2.133(b)(8)
10.3 Citation:	335	CCP 2.133(b)(8)
10.4 Written warning and arrest:	6	
10.5 Citation and arrest:	4	
10.6 Arrest:	6	CCP 2.133(b)(6)

Arrest Total = 16

**11. Arrest based on**

CCP 2.133(b)(6)

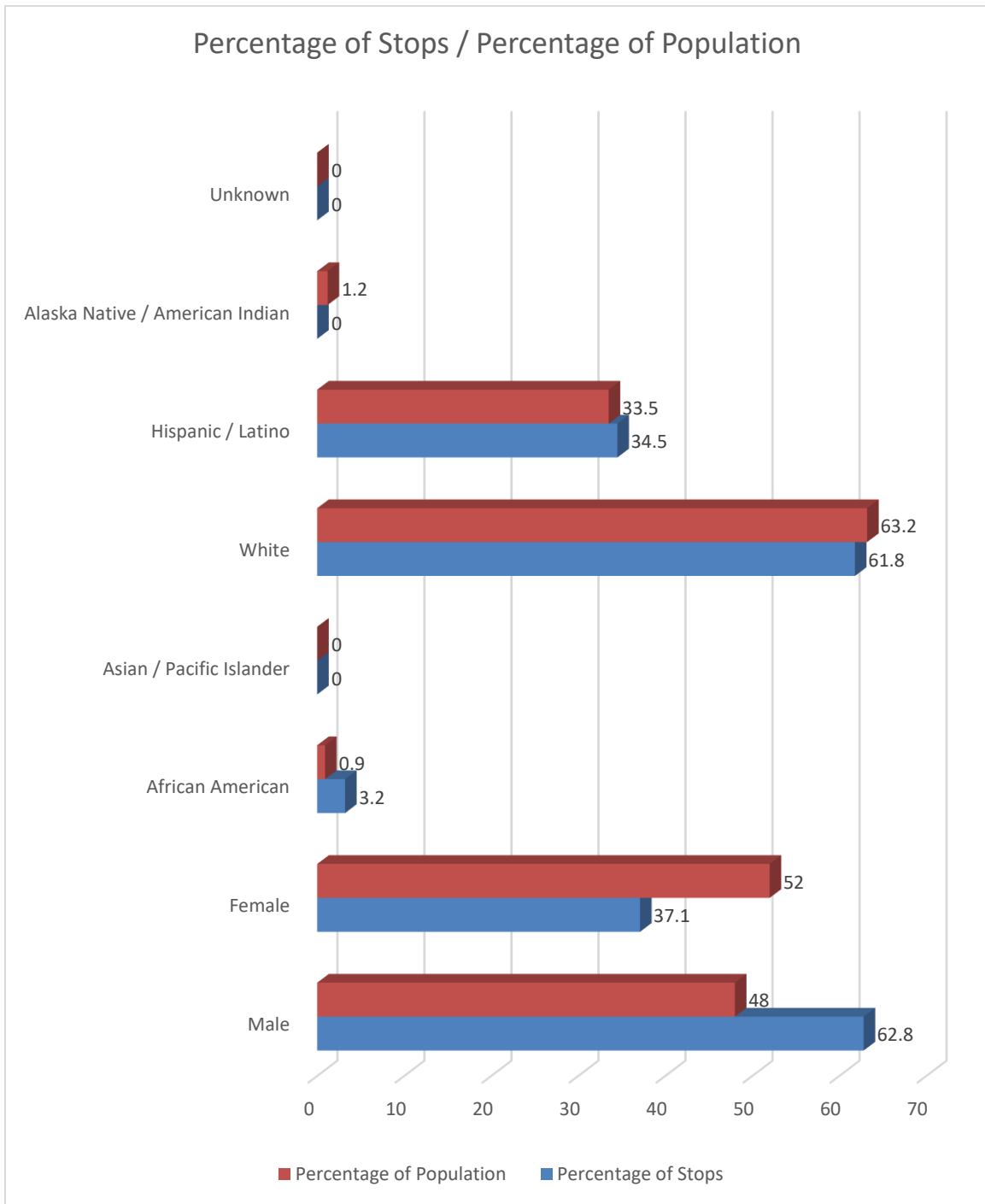
11.1 Violation of Penal Code:	9
11.2 Violation of Traffic Law:	2
11.3 Violation of City Ordinance:	0
11.4 Outstanding Warrant:	5


**12. Was physical force resulting in bodily injury used during stop?**

CCP 2.132(b)(6)(D), 2.133(b)(9)

8.1 Yes:	0
8.2 No:	2,182

Percentage of Stops / Percentage of Population



	<b>GRANITE SHOALS POLICE DEPARTMENT</b>	
	<b>Policy 2.2 Bias Based Policing</b>	
	<b>Effective Date: 01/01/2017</b>	<b>Replaces: Previous Version</b>
	<b>Approved:</b> _____ <div style="text-align: center;">Chief of Police</div>	
<b>Reference: TBP 2.01</b>		

**I. POLICY**

We are committed to a respect for constitutional rights in the performance of our duties. Our success is based on the respect we give to our communities, and the respect members of the community observe toward law enforcement. To this end, we shall exercise our sworn duties, responsibilities, and obligations in a manner that does not discriminate on the basis of race, sex, gender, national origin, ethnicity, age, or religion. All people carry biases: in law enforcement, however, the failure to control our biases can lead to illegal arrests, searches, and detentions, thus thwarting the mission of our department. Most importantly, actions guided by bias destroy the trust and respect essential for our mission to succeed. We live and work in communities very diverse in population: respect for diversity and equitable enforcement of the law are essential to our mission.

All enforcement actions, particularly stops of individuals (for traffic and other purposes), investigative detentions, arrests, searches and seizures of persons or property, shall be based on the standards of reasonable suspicion or probable cause as required by the Fourth Amendment to the U. S. Constitution and statutory authority. In all enforcement decisions, officers shall be able to articulate specific facts, circumstances, and conclusions which support probable cause or reasonable suspicion for arrests, searches, seizures, and stops of individuals. Officers shall not stop, detain, arrest, search, or attempt to search anyone based solely upon the person's race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. Officers shall base all such actions on a reasonable suspicion that the person or an occupant of a vehicle committed an offense.

All departmental orders are informed and guided by this directive. Nothing in this order limits non-enforcement contacts between officers and the public.

## II. PURPOSE

The purpose of this order is to provide general guidance on reducing the presence of bias in law enforcement actions, to identify key contexts in which bias may influence these actions, and emphasize the importance of the constitutional guidelines within which we operate.

## III. DEFINITIONS

Most of the following terms appear in this order. In any case, these terms appear in the larger public discourse about alleged biased enforcement behavior and in other orders. These definitions are intended to facilitate on-going discussion and analysis of our enforcement practices.

- A. Bias: Prejudice or partiality which may be based on preconceived ideas, a person's upbringing, culture, experience, or education.
- B. Biased policing: Stopping, detaining, searching, or attempting to search, or using force against a person based upon his or her race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.
- C. Ethnicity: A cluster of characteristics which may include race but also cultural characteristics or traits which are shared by a group with a common experience or history.
- D. Gender: Unlike sex, a psychological classification based on cultural characteristics or traits.
- E. Probable cause: Facts or apparent facts and circumstances within an officer's knowledge and of which the officer had reasonable, trustworthy information to lead a reasonable person to believe that an offense has been or is being committed, and that the suspect has committed it.
- F. Race: A category of people of a particular decent, including Caucasian, African, Hispanic, Asian, or Native American descent. As distinct from ethnicity, race only refers to physical characteristics sufficiently distinctive to group people under a classification.



- G. Racial profiling: A law-enforcement initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.
- H. Reasonable suspicion: Articulate, objective facts which lead an experienced officer to suspect that a person has committed, is committing, or may be about to commit a crime. A well-founded suspicion is based on the totality of the circumstances and does not exist unless it can be articulated. Reasonable suspicion supports a stop of a person. Courts require that stops based on reasonable suspicion be "objectively reasonable."
- I. Sex: A biological classification, male or female, based on physical and genetic characteristics.
- J. Stop: The detention of a subject for a brief period of time, based on reasonable suspicion. A stop is an investigative detention.

#### IV. PROCEDURES

##### A. General responsibilities

1. Officers are prohibited from engaging in bias based profiling or stopping, detaining, searching, arresting, or taking any enforcement action including seizure or forfeiture activities, against any person based solely on the person's race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. These characteristics, however, may form part of reasonable suspicion or probable cause when officers are seeking a suspect with one or more of these attributes. (TBP: 2.01)
2. Reasonable suspicion or probable cause shall form the basis for any enforcement actions or decisions. Individuals shall only be subjected to stops, seizures, or detention upon reasonable suspicion that they have committed, are committing, or are about to commit an offense. Officers shall document the elements of reasonable suspicion and probable cause in appropriate reports.
3. Officers shall observe all constitutional safeguards and shall respect the constitutional rights of all persons.
  - a. As traffic stops furnish a primary source of bias-related complaints, officers shall have a firm understanding of the warrantless searches allowed by law, particularly the use of consent. How the officer disengages from a traffic stop may be crucial to a person's perception of fairness or discrimination.

- b. Officers shall not use the refusal or lack of cooperation to justify a search of the person or vehicle or a prolonged detention once reasonable suspicion has been dispelled.
4. All personnel shall treat everyone with the same courtesy and respect that they would have others observe to department personnel. To this end, personnel are reminded that the exercise of courtesy and respect engenders a future willingness to cooperate with law enforcement.
  - a. Personnel shall facilitate an individual's access to other governmental services whenever possible, and shall actively provide referrals to other appropriate agencies.
  - b. All personnel shall courteously accept, document, and forward to the Chief of Police any complaints made by an individual against the department. Further, officers shall provide information on the complaints process and shall give copies of "How to Make a Complaint" when appropriate.
5. When feasible, personnel shall offer explanations of the reasons for enforcement actions or other decisions that bear on individual's well-being unless the explanation would undermine an investigation or jeopardize an officer's safety. When concluding an encounter, personnel shall thank him or her for cooperating.
6. When feasible, all personnel shall identify themselves by name. When a person requests the information, personnel shall give their departmental identification number, name of the immediate supervisor, or any other reasonable information.
7. All personnel are accountable for their actions. Personnel shall justify their actions when required.

#### B. Supervisory responsibilities

1. Supervisors shall be held accountable for the observance of constitutional safeguards during the performance of their duties. Supervisors shall identify and correct instances of bias in the work of their subordinates.
2. Supervisors shall use the disciplinary mechanisms of the department to ensure compliance with this order and the constitutional requirements of law enforcement.

3. Supervisors shall be mindful that in accounting for the actions and performance of subordinates, supervisors are key to maintaining community trust in law enforcement. Supervisors shall continually reinforce the ethic of impartial enforcement of the laws, and shall ensure that personnel, by their actions, maintain the community's trust in law enforcement.
4. Supervisors are reminded that biased enforcement of the laws engenders not only mistrust of law enforcement, but increases safety risks to personnel. Lack of control over bias also exposes the department to liability consequences. Supervisors shall be held accountable for repeated instances of biased enforcement of their subordinates.
5. Supervisors shall ensure that all enforcement actions are duly documented per departmental policy. Supervisors shall ensure that all reports show adequate documentation of reasonable suspicion and probable cause, if applicable.
6. Supervisors shall facilitate the filing of any complaints about law enforcement service.
7. Each quarter, a supervisor shall review a minimum of three (3) dash camera or body camera videos per officer to ensure compliance with this policy.
8. When conducting random, quarterly, supervisory reviews of officer's video supervisors are not required to watch each incident of an 8, 10, or 12 hour shift; however, reviewing the footage in a manner intended to gain an understanding of that officer's performance and adherence to policy and law is required.

C. Disciplinary consequences

Actions prohibited by this order shall be cause for disciplinary action, up to and including dismissal.

D. Training (TBP: 2.01)

1. Officers shall complete all training required by state law regarding bias based profiling.

**V. COMPLAINTS**

- A. The department shall publish “How to Make a Complaint” folders and make them available at all city facilities and other public locations throughout the city. Whenever possible, the media will be used to inform the public of the department’s policy and complaint process.
- B. Complaints alleging incidents of bias based profiling will be fully investigated as described under Policy 2.4.
- C. Complainants will be notified of the results of the investigations when such investigation is completed.

**VI. RECORD KEEPING**

- A. The department will maintain all required records on traffic stops where a citation is issued or where an arrest is made subsequent to a traffic stop pursuant to state law.
- B. The information collected above will be reported to the city council annually.
- C. The information will also be reported to TCLEOSE in the required format.

**APPENDIX B – 2019 ANNUAL USE OF FORCE ANALYSIS****1. Introduction**

This analysis was conducted for the purpose of reviewing the Granite Shoals Police Department's Use of Force for the calendar year 2019. The Granite Shoals Police Department takes its obligations seriously to provide the most effective and efficient police service with the least adverse impact on our citizens. The Granite Shoals Police Department is committed to protecting the rights of all persons and in using force only when necessary, and to the extent necessary, to achieve legal objectives. This analysis is conducted each year to attempt to identify methods for reducing the number of incidents and the inherent risks involved.

Officers are trained by the department to use only the level of force necessary to bring a person under control and complete a legal objective. Police/citizen encounters can, however, change instantly, and officers may be required to react quickly in using force to subdue a resisting subject. While officers prefer to escalate their level of force in an orderly manner in order to use the lowest level possible, the response of a subject may limit that ability and force officers to use whatever level of force is immediately available to protect themselves and the public. Officers received use of force training including the use of deadly force and the use of less-lethal weapons during 2019. Officers further received training in de-escalation tactics and techniques.

Granite Shoals Police Department Policy Section 6.1, requires a written report to be completed any time an officer uses force. On March 1, 2015, the Granite Shoals Police Department, hereafter referred to as 'department', adopted a new policy manual requiring a specific form to be completed by an officer following each use of force incident. These practices and policies also require a supervisory and command level review of each use of force incident to determine if those incidents are in compliance with the department's policy on use of force.

**2. Methodology**

In evaluating incidents from the year 2019 as well as equipment carried by officers, the department is defining six types of use of force for reporting purposes: Weaponless Control, Oleoresin Capsicum (OC) Sprays, Conducted Energy Weapons, Impact Weapons, Display of Firearm, and Discharge of Firearms. In analyzing use of force for the year 2019, data was drawn from all Use of Force forms submitted during the year.

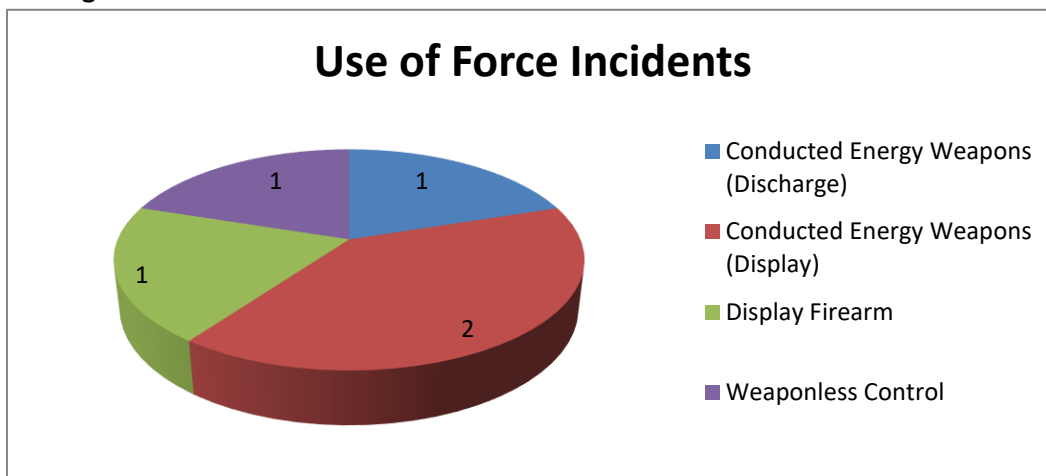
**3. Definitions**

- a. **Weaponless Control** – Included in this category are all those instances where simple use of or issuance of verbal commands was not sufficient or effective. It includes those instances where officers place their hands on a subject and use more force than simply a strong grip, must forcibly handcuff a person and the use of pressure point control tactics or other soft hand techniques. This category also includes taking the person to the ground in order to forcibly handcuff.
- b. **OC Spray** - Oleoresin Capsicum is a chemical compound derived from various pepper plants and is mixed with a propellant that is used by many law enforcement agencies as a less-lethal alternative to higher and more injury producing levels of force. The

chemical spray is usually directed at a resisting subject’s face and the spray immediately causes a burning of the eyes, nose, and mouth causing the subject to close their eyes and in most cases stops any physical resistance. The burning will usually dissipate within 30 minutes and most often has no long term after effects.

- c. **Impact Weapons** - Include the use of the personally owned expandable Batons, the use of a closed fist or any other implement that was used to deliver a strike to a person.
- d. **Conducted Energy Weapons** - Electronic Control Devices, commonly called Tasers, are pistol type devices that fire two small darts that are designed to embed themselves in the skin or clothing of a resisting or combative suspect. The darts are connected to the device by small flexible wires which transmit a short 5-second high voltage/low amperage charge through the darts. This causes disruption of muscle activity and is accompanied by pain which most often temporarily disables the individual. There are usually no long-term side effects of the use of the device on healthy individuals.
- e. **Display of Firearm** - Firearms are by definition Deadly Force, and their use is very restricted. Officers must comply with not only their intensive training but with the department’s Deadly Force Policy and state law. Officers may display their firearm in a situation where there is a possibility deadly force would be justified or where an unknown level of danger exists. Often the mere display of the firearm is enough to gain compliance.
- f. **Discharge of Firearms** - Firearms are by definition Deadly Force, and their use is very restricted. Officers must comply with not only their intensive training but with the department’s Deadly Force Policy and state law. When an officer fires their weapon in the line of duty, whether or not an individual is hit, a detailed investigation is undertaken to determine if that use was in compliance with both policy and law.

4. Findings



During 2019, the department was found to have engaged in 5 use of force incidents. The breakdown of these incidents by the type of force used is as follows: 1 – Weaponless Control, 3 – Conducted Energy Weapon, 1 – Display of Firearm. The department did not have any documented instances of a use of Impact Weapons, OC Spray, Weaponless Control, or Discharge of Firearms.

Upon review of every use of force incident during 2019, supervisory review on the use of force form and command staff review of the use of force form showed that each use of force incident was within established department policy and procedures.

Upon review of the 1 Weaponless Control incident, officers in this incident were able to restrain a subject with a minimal amount of force and these incidents did not result in any injuries to officers or suspects.

Upon review of the 3 Conducted Energy Weapon incidents, two of the incidents involved the display of a laser from the Conducted Energy Weapon only and no actual deployment. In each of these incidents, the display of the laser from the weapon was enough to gain compliance from the suspects. One incident involved the weapon being deployed upon which the suspect was able to be taken into custody with weaponless control tactics.

Upon review of the 1 Display of Firearm incidents, the incident involved the officer encountering a potentially dangerous situation where suspects were reported to be armed or a level of danger to the officer was uncertain. In this incident, the display of the firearm gained compliance from the suspects. As previously noted, there were no Firearm Discharges in 2019.

#### **5. Citizen and Internal Complaints Regarding the Use of Force**

During 2019, the department received no citizen-generated or internally generated complaints of unnecessary or inappropriate use of force.

#### **6. Observations**

During 2019, the number of documented use of force incidents decreased from 12 in 2018 to 5 in 2019.

In two out of the five use of force incidents during the year 2019, compliance from a potentially combative or resistive suspect was obtained through the mere display of a CEW and/or laser from the CEW. A review of these incidents shows that officers' use of force was within the boundaries of the Granite Shoals Police Department policy. These uses of force were effective in accomplishing a law enforcement objective.

In the other incidents, officers were able to obtain compliance utilizing a minimum amount of force necessary to accomplish a law enforcement objective. These uses of force were effective in accomplishing a law enforcement objective.



All incidents of use of force were reviewed by a first-line supervisor and found to be in compliance with policy, with one exception. All incidents of use of force were further reviewed by a command officer and found to be in compliance with policy.

There does not appear to be a significant disparity in the use of force instances among the officers of the department. No single officer engaged in significantly more reported uses of force than other officers.

#### **7. Recommendations**

Based on a review of this information, the following recommendations regarding the use of force are made.

- No specific policy recommendations at this time.
- Supervisors instructed to ensure documentation of incidents is completed.
- Continue training officers in deadly force, use of firearms, use of less-lethal weapons, and weaponless control tactics.
- Continue training in de-escalation tactics and techniques.
- Continue practice of use of force reporting, documentation, and review.
- Continue regular review of and training on use of force policy.
- Continue the practice of equipping our officers with the latest technology, specifically Conducted Energy Weapons, as in approximately 25% of incidents, the mere display of the weapon was enough to gain compliance from a suspect.

#### **8. Command Review**

Command review finds that all use of force incidents were properly reported and reviewed and were within established policies and procedures of the Granite Shoals Police Department, with one violation of policy that was appropriately addressed through established policies and procedures. Command review concurs with above recommendations.

**APPENDIX C – 2019 ANNUAL VEHICLE PURSUIT REPORT****1. Introduction**

On March 1, 2015, the Granite Shoals Police Department adopted new policies. These policies require separate and individual reporting of any vehicle pursuit that the department engages in. These policies also require a supervisory and command staff review of each vehicle pursuit the department and engages in. The policy of the Granite Shoals Police Department seeks to mitigate some of the inherent liability issues associated with vehicle pursuits while still allowing our officers the ability to pursue individuals for suspected violations of the law. During 2019, our department engaged in two vehicle pursuits. Not included in this is minor instances where a violator may “fail to yield” to the officer for a short amount of time before finally pulling over.

**2. Methodology**

Granite Shoals Police Department policy requires officers to complete a vehicle pursuit form when they engage in a pursuit. These forms for 2019 were reviewed for the completion of this report. Our officers engaged in two vehicle pursuits during 2019. The justification for these pursuits was, in both cases, the individuals had committed violent crimes a short time before the pursuit was initiated.

**3. Findings**

During the calendar year 2019, the department engaged in two vehicle pursuits. Both pursuits were with individuals who had committed violent crimes a short time before the pursuit was initiated.

**4. Citizen and Internal Complaints Regarding Pursuits**

During 2019, the department received no complaints from citizens or internally regarding pursuits.

**5. Observations**

Both pursuits were initiated because of fresh pursuit of individuals who had committed violent crime. Both pursuits entered neighboring jurisdictions. Both pursuits were terminated in those jurisdictions when the violator was taken into custody. In both cases, a supervisor was monitoring and controlling the pursuit.

The total number of vehicle pursuits our department engaged in increased from one in 2018 to two in 2019.

**6. Recommendations**

Upon review of this report, there are no identified recommendations for changes to training, policy, or procedures.

**7. Command Review**

At the time of this report, there are no identified needs for changes in policy at this time.  
Command staff agrees with the above recommendations of this report.

**APPENDIX D – CODE COMPLIANCE PROGRESS MAP**

Attached is a map of the city divided into sections. The map is color-coded based on what we believe is the percentage of residences that have mitigated code compliance issues in that section:

- Red= Less than 25%
- Orange = 25% - 50%
- Yellow = 50% - 75%
- Blue = 75% - 90%
- Green = Above 90%
- The goal of the Code Compliance division is to turn the map green!

